

Letter From the President

Greetings ROW Family!

Did you know that March 2nd was “National Old Stuff Day”? As ROW Records Manager, that struck a chord with me. When is the last time you thanked your records management department? For the service companies it may be your HR, payroll/billing groups or GIS departments. For the private side it is your records department that maintain your survey records, right granting documents, or that little damage release from 1957 that keeps you from having to file for every environmental permit known to man that will delay the project 30 more days.

March 3rd is “National I Want You To Be Happy Day.” That is what your records department wants to do, make your job easier. However, we need your help to do so. Garbage in-garbage out was first coined by the IRS in 1963, popularized by IBM in the 1970s, and it still applies today. With most companies digitizing their records and extracting the metadata to aid in reporting, it is more important than ever to focus on the records. They are the legs the company stands on. Without those documents, you could not lay your pipeline, hang your power lines or build your roads.

March 4th is “National Employee Appreciation Day.” How many acquisition agents took cookies, flowers or other gifts to the county recorder’s office in hopes to ease the blow of all the work your project was bringing them, or sweet talk them into help you locate a long lost agreement? Your records department team members are watching. You don’t have to buy them gifts; a simple “thank you” when they pull a rabbit out of their hat will suffice.

You may be celebrating March 9th’s “National Get Over It Day” or I may be causing a March 18th “National Awkward Moments Day,” however all I am seeking as March 21st “National Common Courtesy Day” where we all work together towards a better record keeping environment. So dust off those working files, send in the original documents to your records keeping department and write a note thanking them for all that they do! Because March 30th is “National I Am In Control Day” and believe me, we, your records team, celebrate that EVERY DAY!

Allison M. Wurtz, SR/WA



*Allison Wurtz, SR/WA
IRWA Chapter 8 President*

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Chapter 8 Officers and Committees

Officers

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Young Professionals

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Co-Chair

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Harness the leading edge knowledge and skills to excel in your Right of Way career, earn your credential, and enhance your lifelong continuing education journey.

Choose from five categories of professional education that are customized to fit your unique learning needs and wishes! The five categories are:

- VEIT classes- online classes with a classroom feel
- Leadership Institute- online classes for emerging leaders
- On Demand Classes- online audio/ppt classes
- Education-to-Go- mini-enrichment online classes
- Classroom-based classes- traditional in person classes

[IRWA Education Link](#)

Calendar of Events

March 2016

Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

March 4 - Chapter 8 Monthly Luncheon

Hess Club

March 8-11 - Region 2 Spring Forum

Cancun, Mexico

CLASSES:



Calendar of Events

April 2016

Sun	Mon	Tue	Wed	Thu	Fri	Sat
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

April 1 - Chapter 8 Monthly Luncheon

Hess Club

CLASSES:

APRIL 19-20 - C504—COMPUTING REPLACEMENT HOUSING PAYMENTS

APRIL 21 - C505—ADVANCED RESIDENTIAL RELOCATION ASSISTANCE

APRIL 25-26 - C215—RIGHT OF WAY ACQUISITION FOR PIPELINE PROJECTS



Member Spotlight



Connie Williford

Connie Williford is President of Allen, Williford & Seale, Inc. As the senior member of his firm, he is responsible for many tasks such as ensuring an adequate supply of coffee, making sure all of the light fixtures are working, and serving as the Fire Marshall in his office suite.

How did you first get into the right of way business?

While attending Texas A&M University, I was taking an appraisal class and the guest lecturer stated if you worked hard you could eventually make \$100,00. At that point in my studies I thought that was a better option than selling feed & seeds. I focused on real estate curriculum from that

point on and became an appraiser. One of my favorite movies has a line which states "They said it was a million dollar wound, but the army must keep that money 'cause I still haven't seen a nickel of that million dollars," well I feel the same way about that guest lecturer because I'm still waiting to see the money.

What advice would you give to someone new in the industry? Participate. As in anything you decide to do, go all out. Meet everyone you can, attend professional meetings such as the IRWA, and volunteer to help. A new face and new idea is always helpful. Remember to always give back to the profession.

Which of your accomplishments (work or personal) makes you the proudest? On a professional level, I am very proud of my MAI designation. Also, being the recipient of the Lum Award from the RWIEF was really special and meant the world to me. On a personal level it has to be our kids. They are well rounded, successful professionals. Their mother did a great job.

Who is the person or persons who have had the greatest influence on your life (work or personal) and why? My dad was a school teacher/administrator. We lived in a small town so many of those students stayed there or returned after college and started their careers so I had known them all of my life. One of those was Tommy Moseley. Tommy was like the favorite uncle everyone should have. I worked for him in his farming and cattle operations and he taught me the principles of honesty, hard work, fairness, and what it meant to be a partner. His lessons served me well when I later had business partners. He also taught me to make sure you had the most cash if you get into a friendly dice game in the

Member Spotlight

barn.

What is one word you would use to describe yourself? Obstreperous

What are you currently reading? "Personal" by Lee Childs and "Storm Front" by John Sandford.

Tell us something about yourself that would surprise people. I was a Drum Major in the Fightin' Texas Aggie Band and my wife and I have season ballet tickets.

If you could be any animal what would you be and why? Elephant because they are family oriented, have long memories and are of the size nobody messes with them.

Do you have any personal life quotes that you use to aid you in the workplace?

Yes, my dad taught us one that I still find to be right on, "if you live right - good things will happen to you."

What is your favorite past time? Hobby? They change over time from golf to hunting to baking cakes but since the grandbaby arrived I would have to say babysitting.

What is kinds of music do you listen to? Other than heavy metal, I enjoy most all types of music. I like old country which in my world is Bob Wills, Mel Tillis, Hank Thompson, Conway, George Jones etc. I fell for the disco stuff in college especially Donna Summer. Today my go to radio is KRBE. Flo Rida, Usher and Walk the Moon all rock but Lady Gaga rules (her concert was great).

What are some qualities that you value in a friend? Coworker? Honesty, sincerity and political incorrectness-tell me like it is.



Member Spotlight



Mintra Rickelman

Mintra is a Documents Manager at Percheron, LLC. She handles a lot of the work involving paper at Percheron, including drafting documents, contracts, due diligence and she manages document specialists in their corporate office and in the field. Occasionally, she's a jack of all trades—she does whatever needs to get done.

What advice would you give another Young Professional who is trying to “break into” the right of way industry? What were some of your biggest challenges?

Find a mentor! It's invaluable to have someone who's been in the industry longer than you to provide guidance and also to introduce you to other members. The biggest challenge for me was meeting other IRWA members, it can be daunting as a new member to just walk up to an established member and introduce yourself—but once you start meeting people, it's like a chain reaction—you find out quickly that everyone knows everyone.

How has being involved in the IRWA and in particular Yo Pro's benefited you thus far in your career? Being a part of IRWA has exposed me to many parts of the industry and resources that I have never learned about in the normal course of my work (especially when I was learning the ropes). Being part of the YoPros in particular allows me to be part of a group that can commiserate together about some of the challenges that we face without being self-conscious about being the (relatively) new kids on the block.

Which of your accomplishments (career or personal) makes you proudest? Career: Passing the bar, earning trust at Percheron. Personal: My son (now 2) is still alive!

Who is the person or persons who have had the greatest influence in your life (career or personal) any why? Career: My mentors at Percheron - Alan Wurtz, Justin Lyon, and of course - Ana Rausch. They taught me that you can make it through anything with grace and humor, be your own advocate and never bring a problem without a solution. Personal: My husband is the biggest influence in my life, but as far as the people who changed my life the most—would be my son Alex (and his brother, arriving in May!)

If you could be any animal what would you be and why? My two cats. I'd love to be able to sleep as much as they do.

Member Spotlight

What one word would you use to describe yourself? Disciplined.

What are you currently reading? I actually just finished *The Martian* by Andy Weir after seeing the Matt Damon Movie. I highly recommend it for anyone who's interested in science.

Tell us something about yourself that would surprise people. In a previous life, I was a licensed probation officer for the State of Texas.

Do you have any personal life quotes that you use to aid you in the workplace? "I am not afraid of storms for I am learning how to sail my ship." - Louisa May Alcott

What is your favorite past time? Hobby? Those who know me won't be surprised that my hobby is food related—but I love cooking! It's such a shame that I'm an awful baker though.

What kinds of music do you listen to? I listen to everything, but right now—there's something about Adele that's really speaking to me.

What are some qualities that you value in a friend? Coworker? Loyalty, understanding and a sense of humor. These are all things that make everyone's life a little smoother, I think.



Chapter 8 Monthly Meeting Recap

IRWA Chapter 8 Meeting Recap – March 4, 2016 – by Teri Cameron

Speakers: Jennifer Krieg, Vice President of Leasing, Regan Smith Energy Solutions, Oklahoma City, OK

Topic: “An overview of the New Bureau of Indian Affairs Right of Way Regulations for Indian Lands”



IRWA Chapter 8 was pleased to have Jennifer Krieg as our March speaker. Jennifer spoke about the new Final Rule regarding Rights of Way on Indian Lands.

The Department of the Interior holds approximately 56 million acres of land in trust for Indian Tribes and individual Indians. Congress has enacted laws requiring Departmental approval of rights-of-way across Indian lands. There are 562 federally recognized Indian tribes, bands, nations, pueblos, Rancherias, communities and Native villages in the United States. Approximately 229 of these are located in Alaska; the rest are located in 33 other states.

Why is this rule needed?

Regulations to promote economic development in Indian country must reflect twenty-first century needs of tribal communities and foster tribal self-determination. This rule replaces regulations that were promulgated over 40 years ago and last updated over 30 years ago. The new rule reflects modern requirements for rights-of-way and the need for faster timelines and a more transparent process for BIA approval. This modernization will provide more certainty to Tribes and the public, thereby promoting economic development and Tribal self-determination.

What does this rule do?

- This rule updates 25 CFR 169, Rights –of-Way on Indian Land, to:
- Streamline and clarify the process for BIA approval of right of way grants on Indian Land;
- Support Tribal and allottee decisions regarding use of their land;
- Increase flexibility in compensation and valuations;
- Protect trust property.

Chapter 8 Monthly Meeting Recap

How does this rule streamline the BIA approval process?

- The rule streamlines the BIA approval process for rights-of-way by:
- Establishing deadlines for BIA action on submitted rights-of-way documents;
- Promoting certainty for right-of-way approvals unless BIA finds a compelling reason not to, based on certain specified findings;
- Eliminating the requirement for applicants to obtain BIA approval to access Indian land to survey it in preparation for a right-of-way application; and
- Promoting certainty by clarifying that BIA approvals of rights-of-way documents are effective on the date of approval, even if an administrative appeal is filed.

For more information on the FINAL RULE: RIGHTS-OF-WAY ON INDIAN LAND

<http://www.bia.gov/WhoWeAre/AS-IA/ORM/RightsofWay/index.htm>



Young Professionals



IRWA Chapter 8 Young Professionals

The IRWA Young Professionals Network is focused on building a strong foundation for the next generation of Right of Way Professionals. Ethics, education and encouragement are the nucleus of our organization. Be a part of the initiative!

Announcing...

The 4th Annual IRWA YPG Symposium Schedule

Friday, June 10th

YPG Welcome Wagon, 5:30 - 7:30 PM

Saturday, June 11th

- Presidential Power Breakfast with Incoming IGC President
- The Role of the RWIEF
- IRWA's New Education Pathway
- Condemnation VS. Appropriation
- How the INEC Works
- Pipeline Safety First
- Relocation Practices
- Introducing New YP Technology
- YPG Networking Night

Sunday, June 12th

- YPG Attendance in Community of Practice Meetings
- First Timers Session
- Opening Ceremonies
- Region Caucuses
- Welcome Reception

Young Professionals

YPG Symposium Cost

Attending Full Conference: YPG only \$25.00 Registration Fee

Attending YPG Symposium Only: \$225.00

[Register Here!](#)

Symposium Sponsorships



Due April 4th, 2016

IRWA's 4th Annual Young Professionals Symposium

Saturday, June 11, 2016
Gaylord Opryland & Convention Center
Nashville, Tennessee

IRWA's Young Professionals Group brings together right of way professionals who are passionate about the industry and eager to become more actively involved in the Association. As a sponsor of IRWA's Young Professionals Symposium, you will gain unique access to these high-energy practitioners while demonstrating your support of tomorrow's leaders.



SPONSORSHIP OPPORTUNITIES

Advocates - \$1,000

Your sponsorship includes these benefits:

- Your logo in the 2016 Annual International Education Conference Program
- Your logo in Right of Way Magazine in September/October issue
- Your logo on Young Professionals eblast promotions (January - June)
- Your logo on signage at YP Information Check-In/Registration area
- Your logo featured on Young Professionals Symposium Program Agenda
- Your logo featured on signage at Young Professionals Networking Reception
- Staff from your company will be invited to join the Young Professionals Networking Event
- Young Professionals Group Sponsor Ribbon

Believers - \$500

Your sponsorship includes these benefits:

- Your logo in the 2016 Annual International Education Conference Program
- Your logo in Right of Way Magazine in September/October issue
- Your logo on Young Professionals eblast promotions (March - June)
- Your logo on signage at YP Information Check-In/Registration area
- Your logo featured on Young Professionals Symposium Program Agenda
- Young Professionals Group Sponsor Ribbon

Supporters - \$250

Your sponsorship includes these benefits:

- Your logo in the 2016 Annual International Education Conference Program
- Your logo in Right of Way Magazine in September/October issue
- Your logo on Young Professionals eblast promotions (May)
- Your logo on signage at YP Information Check-In/Registration area
- Your logo featured on Young Professionals Symposium Program Agenda
- Young Professionals Group Sponsor Ribbon

PAYMENT OPTIONS:

(Check appropriate box)

VISA MASTERCARD AMERICAN EXPRESS

Credit Card # _____

Name as it appears on card: _____

CHECK (US FUNDS ONLY – PAYABLE TO IRWA)

Expiration Date: _____

Signature: _____

FOR OFFICE USE ONLY

DATE RECEIVED: _____

ASSIGNED SPONSORSHIP: _____

PLEASE MAIL/FAX COMPLETED FORM TO:
International Right of Way Association
Attn: Jade Meador, Director of Events
19210 S. Vermont Avenue, Bldg. A, Suite 100
Gardena, CA 90248
Tel: (310) 538-0233 ext. 146
Fax: (310) 538-1471
E-mail: meador@irwaonline.org

[DOWNLOAD SPONSORSHIP FORM HERE!](#)

Region 2 Spring Forum



Region 2 Spring Forum



2016 Dan Ewing Memorial Golf Tournament



Registration Details

Opens: Tuesday, March 15, 2016

2:30 PM (CST)

Hello Tournament Guests,

We are excited for another incredible tournament in honor of Dan Ewing. Important - Registration opens Tuesday, March 15th at 2:30 PM. Please visit the tournament website for more information on event details, sponsorship packages & the charity for this year. Let's Fiesta Fore Charity!

When: Tuesday, May 5th, 2016

Where: Wildcat Golf Club

Ready, Set, Go...

www.birdeasepro.com/danewinggolf

Right of Way International Education Foundation

EDUCATION MATTERS

Keeping current with education and professional development is essential to all of us for advancing our careers. IRWA has a challenging task to create courses, keep them current and develop leadership training all while making these products easily available through the latest technology. This is a dynamic process requiring levels of funding the Association does not have. So how does IRWA pay for education initiatives? In part through funding support from the Right of Way International Education Foundation (RWIEF).



IRWA's five-year education plan to develop or upgrade 50 educational products is seeing impressive results. In the first two years, IRWA created seven new courses and updated/revised 30 courses. New, cutting-edge technology called VEIT (Video Enabled Integrated Technology) is further enhancing the online learning experience with the feel of being right in the classroom. For the remaining years, IRWA plans to launch six to ten new and revised products each year.

The estimated cost to produce these new and upgraded education products is \$1,400,000 over the five-year plan. IRWA asked the Foundation to potentially fund \$700,000 over the life of the plan, with specific funding requests presented annually. RWIEF committed to fund \$230,000 for the first two years. In April, IRWA will present the third year's funding request. So how does this impact the Foundation and members of IRWA?

RWIEF has current assets of approximately \$1,442,000. Of those assets, approximately \$115,000 are restricted funds held for awards. With the next three years of funding requests, a potential of \$470,000, you can see the Foundation would be deeply into reserves. That is why it is crucial to right of way education programming and to you, the end user, for contributions to the Foundation to continually grow through the coming years. Without a charity partner like RWIEF, IRWA would have to fund 100% of these costs through the general budget. It doesn't take long to see how that would impact membership fees.

Even members that do not take courses benefit from education products. How? The profits from course sales go directly to IRWA's general operating budget providing for member services, annual conferences, production of Right of Way Magazine and the IRWA website, as well as organizational support for chapters, regions and committees. So you, as a networking member, reap substantial dividends from the continual improvement of IRWA education products.

As your chapter makes plans for the annual conference, RWIEF wants to thank you for your support in keeping education affordable and relevant for right of way professionals. Education matters and we need your continuing support. Thank you!



RWIEF is a 501(c)(3) organization whose mission is to fund and promote ROW education.

Contributions are tax deductible.

Course 504—Computing Replacement Housing Payments

Start Date: 4/19/2016
End Date: 4/20/2016
No. of Days: 2 days
Course Level: Intermediate
CEU Credits: 16.00
Class Time: 8:00 AM - 5:00 PM Daily
Tuition: \$415.00 Member /
\$520.00 Non-Member



Late Registration Fee of \$25.00 after 4/4/2016
Sponsored By: Chapter 8

Course Description:

[Computing Replacement Housing Payments](#)

INSTRUCTOR:

Lisa R Harrison, SR/WA, R/W-URAC, R/W-RAC, R/W-NAC is the President of Pinnacle Consulting Management Group, Inc. Lisa's continued dedication is reflected through her commitments—recently elected member to the International Executive Committee (IEC), approved by the IPDC to conduct Facilitators' Clinics for the IRWA, Region 2 Representative of the International Relocation Committee, honored as the 2015 Recipient II Right of Way Professional of the Year and 2015 IRWA Frank C. Balfour Right of Way Professional of the Year, co-author and presenter of the 2005 changes to the Uniform Act, authored the revised version IRWA Course 504-Computation of Relocation Payment, Chairs the Relocation Subcommittee for the education evaluation and revisions, and served as former Chair of the R/W Consultants Council. During her right of way career, Lisa has provided consulting land acquisition/relocation services for numerous government agencies throughout the United States and has developed/implemented quality assurance and training programs related to the acquisition/relocation process.

COURSE COORDINATOR:

In-Class Coordinator
Sue Findley, SR/WA
Email: sue.findley@percheronllc.com

COURSE REGISTRAR:

Sue Findley, SR/WA
1904 W. Grand Parkway N., Suite 200
Katy, TX 77449
Phone: (713) 724-0857
Email: sue.findley@percheronllc.com

CLASS FACILITY LOCATION:

Percheron – Endeavor Room
Enterprise and Endeavor Rooms
1904 W. Grand Parkway N. (Hwy. 99), Suite 200
Katy, TX 77449
Phone: (832) 300-6400
Participant Capacity: 45

SUGGESTED HOTEL ACCOMMODATIONS:

Please contact course coordinator for options.

Course 505—Advanced Residential Relocation Assistance

Start Date: 4/21/2016
End Date: 4/21/2016
No. of Days: 1 day
Course Level: Advanced
CEU Credits: 16.00
Class Time: 8:00 AM - 5:00 PM
Tuition: \$265.00 Member /
\$330.00 Non-Member



Late Registration Fee of \$25.00 after 4/6/2016
Sponsored By: Chapter 8

Course Description:

[C505 Advanced Residential Relocation Assistance](#)

Please note: This course is approved for 8 hours of real estate continuing education credit (CE) by the Texas Real Estate Commission (TREC).

INSTRUCTOR:

Lisa R Harrison, SR/WA, R/W-URAC, R/W-RAC, R/W-NAC is the President of Pinnacle Consulting Management Group, Inc. Lisa's continued dedication is reflected through her commitments—recently elected member to the International Executive Committee (IEC), approved by the IPDC to conduct Facilitators' Clinics for the IRWA, Region 2 Representative of the International Relocation Committee, honored as the 2015 Recipient II Right of Way Professional of the Year and 2015 IRWA Frank C. Balfour Right of Way Professional of the Year, co-author and presenter of the 2005 changes to the Uniform Act, authored the revised version IRWA Course 504-Computation of Relocation Payment, Chairs the Relocation Subcommittee for the education evaluation and revisions, and served as former Chair of the R/W Consultants Council. During her right of way career, Lisa has provided consulting land acquisition/relocation services for numerous government agencies throughout the United States and has developed/implemented quality assurance and training programs related to the acquisition/relocation process.

COURSE COORDINATOR:

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CLASS FACILITY LOCATION:

Percheron – Endeavor Room
Enterprise and Endeavor Rooms
1904 W. Grand Parkway N. (Hwy. 99), Suite 200
Katy, TX 77449
Phone: (832) 300-6400
Participant Capacity: 30+

SUGGESTED HOTEL ACCOMMODATIONS:

Please contact course coordinator for options.

Course 215—Right of Way Acquisition for Pipeline Projects

Start Date: 4/25/2016
End Date: 4/26/2016
No. of Days: 2 days
Course Level: Intermediate
CEU Credits: 16.00
Class Time: 8:00 AM - 5:00 PM Daily
Tuition: \$415.00 Member /
\$520.00 Non-Member

Late Registration Fee of \$25.00 after 4/10/2016
Sponsored By: Chapter 8

Course Description:

[C215 Right of Way Acquisition for Pipeline Projects](#)



INSTRUCTOR:

Mark T. Bardwell is Senior Director of Land and Right of Way at DCP Midstream, one of the nation's leading natural gas gathering and processing companies owned by Spectra Energy and Phillips 66. Mark's career spans 33 years, including 21 at Tennessee Gas Pipeline Company now known as Kinder Morgan. He holds a BS degree in Real Estate and Mortgage Finance from Mississippi State University, a Texas Real Estate Broker License, serves as a Certified IRWA Instructor and Co-Chair of the Chapter 8 Golf Tournament.

David W. Sinclair, SR/WA, has worked in the right of way profession for 34 years and is presently the Land Project Manager for the Alaska LNG Pipeline Project working for Paragon Partners Ltd. (Paragon) in Anchorage, AK. Prior to joining Paragon, Mr. Sinclair was President of Steele Land Services, served in various executive positions for ENGlobal Corporation and its predecessor company, and worked at Enron for more than 16 years serving as their Director of Right of Way until January 200. Prior to joining Enron in 1984, he was an independent consultant, performing land and right-of-way acquisition in various regions throughout the country. Mr. Sinclair is presently a Trustee and past President of the Right of Way International Education Foundation, an IRWA instructor for the BLM Pipeline Systems Course, and a member of the Pipeliners Association of Houston. He is also the past Chair and current Treasurer of the IRWA Pipeline Committee, Past President and Professional of the Year of IRWA Chapter 8, and a past Chair of the Southern Gas Association (SGA) Roundtable.

COURSE COORDINATOR:

In-Class Coordinator

Sue Findley, SR/WA
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COURSE REGISTRAR:

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CLASS FACILITY LOCATION:

DCP Midstream
5718 Westheimer, STE 2254-A (Change elevator on the 19th floor)
Houston, TX 77057
Phone: (713) 725-3654

SUGGESTED HOTEL ACCOMMODATIONS:

Please contact course coordinator for options.

Course 213—Principles of Real Estate Appraisal

Start Date: 5/16/2016
End Date: 5/16/2016
No. of Days: 1 day
Course Level: Core
CEU Credits: 8.00
Class Time: 8:00 AM - 5:00 PM
Tuition: \$265.00 Member /
\$330.00 Non-Member



Late Registration Fee of \$25.00 after 5/1/2016
Sponsored By: Chapter 8

Course Description:
[C213 Conflict Management](#)

INSTRUCTOR:

Georgia S. Snodgrass, SR/WA, R/W-NAC, R/W-AMC, is a popular instructor for the CLS-Professional Development Institute (Contract Land Staff) as well as for the IRWA. She obtained her Bachelor of Science Degree in Business Education from Eastern Kentucky University, Richmond, Kentucky and obtained her Master of Science Degree in School Business Administration from Pepperdine University, Malibu, CA. Prior to joining Contract Land Staff, she was a Real Estate Representative III for the San Antonio River Authority with responsibility for acquisition and project management oversight on behalf of the River Authority, plus additional oversight responsibilities for the asset management program. Prior to the River Authority, Ms. Snodgrass was the chief negotiator for the San Diego Unified School District and was responsible for their asset management program for 32 years. She is past Chair of both Regions 1 and 2 and Past Chair of the International Membership Committee. She has been approved since 2007 to teach the 700 Series of IRWA Asset Management Course as well as IRWA Communications Courses 205 and 213. In addition, she is a Certified Course Coordinator for her chapter.

COURSE COORDINATOR:

In-Class Coordinator
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CLASS FACILITY LOCATION:

Percheron—Endeavor and Enterprise Rooms
1904 W. Grand Parkway N., Suite 200
Houston, TX 77057
Phone: (832) 300-6400

SUGGESTED HOTEL ACCOMMODATIONS:

To Be Determined. Check with Course Registrar.

Course 701—Property/Asset Management:Leasing

Start Date: 5/17/2016
End Date: 5/18/2016
No. of Days: 2 days
Course Level: Intermediate
CEU Credits: 16.00
Class Time: 8:00 AM - 5:00 PM Daily
Tuition: \$415.00 Member /
\$520.00 Non-Member

Late Registration Fee of \$25.00 after 5/2/2016

Sponsored By: Chapter 8



Course Description:

[C701 Property/Asset Management:Leasing](#)

INSTRUCTOR:

Georgia S. Snodgrass, SR/WA, R/W-NAC, R/W-AMC, is a popular instructor for the CLS-Professional Development Institute (Contract Land Staff) as well as for the IRWA. She obtained her Bachelor of Science Degree in Business Education from Eastern Kentucky University, Richmond, Kentucky and obtained her Master of Science Degree in School Business Administration from Pepperdine University, Malibu, CA. Prior to joining Contract Land Staff, she was a Real Estate Representative III for the San Antonio River Authority with responsibility for acquisition and project management oversight on behalf of the River Authority, plus additional oversight responsibilities for the asset management program. Prior to the River Authority, Ms. Snodgrass was the chief negotiator for the San Diego Unified School District and was responsible for their asset management program for 32 years. She is past Chair of both Regions 1 and 2 and Past Chair of the International Membership Committee. She has been approved since 2007 to teach the 700 Series of IRWA Asset Management Course as well as IRWA Communications Courses 205 and 213. In addition, she is a Certified Course Coordinator for her chapter.

COURSE COORDINATOR:

In-Class Coordinator

Sue Findley, SR/WA

Email: sue.findley@percheronllc.com

COURSE REGISTRAR:

Sue Findley, SR/WA

1904 W. Grand Parkway N., Suite 200
Katy, TX 77449

Phone: (713) 724-0857

Email: sue.findley@percheronllc.com

CLASS FACILITY LOCATION:

Percheron—Endeavor and Enterprise Rooms
1904 W. Grand Parkway N., Suite 200
Katy, TS 77449

SUGGESTED HOTEL ACCOMMODATIONS:

Please contact course coordinator for options.

Course 203—Alternative Dispute Resolution

Start Date: 5/3/2016
End Date: 5/4/2016
No. of Days: 2 days
Course Level: Core
CEU Credits: 16.00
Class Time: 8:00 AM - 5:00 PM Daily
Tuition: \$415.00 Member /
\$520.00 Non-Member

Late Registration Fee of \$25.00 after 4/18/2016

Sponsored By: Chapter 8

Course Description:

[C203 Alternative Dispute Resolution](#)

INSTRUCTOR:

Dr. Mazie Leftwich, Psy.D., Sr. VP of Contract Land Staff (CLS), a nationwide Land Management and Right-of-Way consulting company, is a national recognized Speaker and Workshop Leader. Dr. Leftwich is the Office in Charge of the CLS Professional Development Institute and has been the catalyst behind CLS's extensive employee training, project kick-off and team-excellence programs.

Dr. Leftwich is an IRWA Certified Communication Instructor and has been an Instructor on the University and Community College level as well. She has a Doctorate in Psychology and has been active in the Right of Way industry for 21 years.

A Gulf Coast Chapter 8 - Region 2 IRWA member, she has provided training for numerous national and international energy companies, as well as non-profit organizations, various IRWA Chapters, and has often been a presenter at the Annual International Educational Conference for IRWA.

Dr. Leftwich combines her communication skills, her business acumen, 30 years of clinical expertise, her knowledge of relationship and organizational dynamics, a sense of humor and a joy for presenting informative, fun-filled workshops and classes.

Dr. Leftwich is an IRWA Certified Communication Instructor and has been an Instructor for the University of Houston's Leadership and Management Certificate Program. Also, having begun her professional career in the clinical arena, for 30 years she maintained a limited private clinical counseling practice including Career and Executive Coaching Services. Dr. Leftwich earned her Bachelor of Science in Psychology and a Master of Social Work (Clinical & Administrative) from the University of Houston, and her Doctorate in Psychology (applied) from California Coast University.

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Gulf Coast Chapter 8—Region 2 IRWA member, she has provided training for numerous national and international energy companies, as well as non-profit organizations women's groups, various IRWA Chapters, Chambers of Commerce, church groups, school districts, and for the past 15 years has been a regular presenter at the Annual International Educational Conferences for IRWA.

Dr. Leftwich combines her communication skills, her business acumen, 30 years of clinical expertise, her knowledge of relationship and organizational dynamics, a sense of humor and a joy for presenting informative, fun-filled workshops and classes.

COURSE COORDINATOR:

In-Class Coordinator

Sue Findley, SR/WA

Email: sue.findley@percheronllc.com

COURSE REGISTRAR:

Sue Findley, SR/WA

1904 W. Grand Parkway N., Suite 200

Katy, TX 77449

Phone: (713) 724-0857

Email: sue.findley@percheronllc.com

CLASS FACILITY LOCATION:

Contract Land Staff, LLC

2245 Texas Drive, Suite 200

Sugar Land, TX 77479

Phone: (281) 240-3370

SUGGESTED HOTEL ACCOMMODATIONS:

To Be Determined. Check with Course Registrar.

Fun & Games

"Life is more fun if you play games." ~ Roald Dahl

S A S S E N N I U G E V E N T S P
I Y A D I L O H N T Y Y P A E P O
C T H I S T O R Y R A R P K G O T
I L S O D A B R E A D A A I R H A
S C O K L H T N E E T N E V E S T
U C I V N V H D E R S O I D E I O
M E I C E U A C O N A I T L N B E
E L C H E R A N R I E S E K B F S
G T H T A L S H R A F S C F E U F
A I R P R A E E C T M I I E F E D
T C I G I A L B S E R M B T S G H
I C S N N A D A R E R D H T Y A O
R R T R N I F I M A E P I C E B L
E O I D E L C I T N T V E K A B Y
H S A S E E L N R I A I R L R A D
E S N B H N B O A L O O O T L C A
S H A M R O C K U D C N R N Y Y Y

Beer

Belfast

Bishop

Cabbage

Celebration

Celtic Cross

Christian

Clover

Cork

Corned Beef

Dancing

Dublin

Events

Feast Day

Festival

Green

Guinness

Heritage

History

Holiday

Holy Day

Ireland

Leprechaun

Limerick

March

Missionary

Music

Parade

Patron Saint

Potatoes

Seventeenth

Shamrock

Snakes

Soda Bread

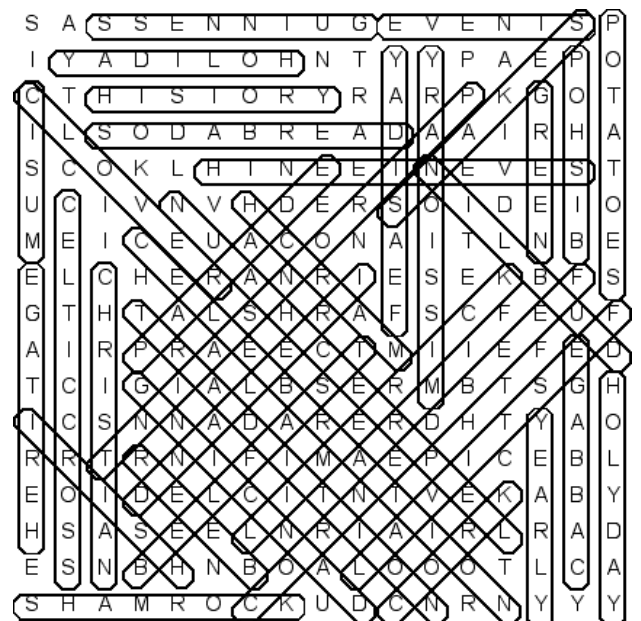
Tradition

Yearly



Answers are on the next page!

Fun & Games



About the IRWA

Since its inception as a not-for-profit association in 1934, the IRWA has united the efforts of its members toward professional development, strong ethics and improved service to employers and the public, along with advancements within the right of way profession. IRWA is the

unsurpassed source of right of way educational programs and professional services worldwide.

Our Members

Dedicated exclusively to the right of way profession, IRWA has nearly 10,000 members throughout the US, Canada and Africa. Our members are multi-disciplined professionals employed by private industry and government agencies as Acquisition Agents, Appraisers, Environment Professionals, Engineers, Lawyers, Property Managers, Relocation Assistance Agents, Surveyors and Title Experts.

Please welcome our newest Chapter Members:



Please help us congratulate the following Educational Milestone, Recertification's and Candidacy's:

Please check out the IRWA's website at www.irwaonline.org to see the new SR/WA classifications and defined class requirements for those who are interested in pursuing their professional designation in the association!

Meet Your Communications Committee:

Teri Cameron
VP Marketing
Contract Land Staff

Karla Breiterger
Sr. Land Analyst
Enterprise Products

Kirk Dixon
Dixon Enterprises

Rachel Bricout
Regional Lead
Paragon Partners

Contact:
Teri.Cameron@
contractlandstaff.com

We're on the web!

www.irwachapter8.org

