

## Letter From the President

Greetings ROW Family!

As most of you know, Punxsutawney Phil did not see his shadow, which means an early Spring and we sure are experiencing that nice Spring weather in Houston right now!

If you missed our February luncheon, you missed David Martin, Esq. with Contract Land Staff present about high speed rail and what challenges it can bring to the Right of Way Industry. See inside for the meeting recap.

I want to remind everyone that our 2016 Region 2 Spring Forum will be in Cancun, Mexico March 8-11. For more information, please go to [http://www.irwaregion2.org/pdf/2016\\_springforum\\_cancun.pdf](http://www.irwaregion2.org/pdf/2016_springforum_cancun.pdf).

If you haven't checked out our website lately, please do! It is still a work in progress, but I think you will find the navigation easier and we will make a valiant effort to keep it up to date and fresh. The membership directory will be available soon and the Job Posting feature is now working! If there are features or information you would like to see, please contact Teri Cameron at [teri.cameron@contractlandstaff.com](mailto:teri.cameron@contractlandstaff.com).

Allison M. Wurtz, SR/WA



*Allison Wurtz, SR/WA  
IRWA Chapter 8 President*

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# Chapter 8 Officers and Committees

## Officers

### President

#### Allison Wurtz

allison\_wurtz@kindermorgan.com  
Kinder Morgan  
500 Dallas Street  
Houston, Texas 77002  
Phone: 713-420-3321

### President Elect

#### Ken Vacek

kenneth.vacek@centerpointenergy.com  
CenterPoint Energy  
PO Box 1700  
Houston, TX 77251-1700

### Secretary

#### Bruce Trepl

bruce.trepl@contractlandstaff.com  
Contract Land Staff, LLC  
2245 Texas Drive STE 200  
Sugar Land, TX 77479  
Phone: 288-404-6580

### 2 Year Director

#### Walter Sass

wsass@weissereng.com  
Weisser Engineering Company  
P. O. Box 219315  
Houston, TX 77218-9315  
Phone: 281-579-7300  
Fax: 281-828-0055

### Treasurer

#### Rebecca Curry

recurry@eprod.com  
Enterprise Products Company  
9420 W. Sam Houston Parkway N.  
Houston, TX 77064  
Phone: 281-887-3312

### International Director

#### Walter Sass

wsass@weissereng.com  
Weisser Engineering Company  
PO Box 219315  
Houston, TX 77218-9315  
Phone: 281-579-7300  
Fax: 281-828-0055

## Committees

### Education

#### Sue Findley

sue.findley@percheronllc.com  
Percheron Acquisitions, LLC  
20723 Normandy Forest Dr.  
Spring, TX 77388  
Phone: 832-300-6400

### Membership

#### Bruce Trepl

bruce.trepl@contractlandstaff.com  
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2245 Texas Drive STE 200  
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Phone: 288-404-6580

### Professional Development

#### James Spurgeon

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CenterPoint Energy  
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Houston, TX 77251-1700  
Phone: 713-207-6804  
Fax: 713-207-9040

### Communications

#### Teri Cameron

teri.cameron@contractlandstaff.com  
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Phone: 281.240.3609  
Fax: 281.582.5005

## Young Professionals

### Co-Chair

Taylor Sass  
tsass@weissereng.com  
Weisser Engineering & Surveying  
19500 Park Row # 100  
Houston, TX 77084  
Phone: (281) 579-7300

### Co-Chair

Kasy Chambers  
kasy.chambers@airliquide.com  
Air Liquide  
3535 West 12th Street  
Houston, TX 77008  
Phone: 713-438-6404





Harness the leading edge knowledge and skills to excel in your Right of Way career, earn your credential, and enhance your lifelong continuing education journey.

Choose from five categories of professional education that are customized to fit your unique learning needs and wishes! The five categories are:

- VEIT classes- online classes with a classroom feel
- Leadership Institute- online classes for emerging leaders
- On Demand Classes- online audio/ppt classes
- Education-to-Go- mini-enrichment online classes
- Classroom-based classes- traditional in person classes

[IRWA Education Link](#)

# Calendar of Events

## February 2016

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29					

Feb. 5 - Chapter 8 Monthly Luncheon

Hess Club

CLASSES:



# Calendar of Events

## March 2016

Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

March 4 - Chapter 8 Monthly Luncheon

Hess Club

CLASSES:



# Member Spotlight



## MJ Harrison

Enterprise Products - Senior Land Manager Administration. Responsible for administration of Records Management, Financial tasks such as Field Checks and Invoices and recurring obligations such as leases.

**How did you first get into the right of way business?** A friend invited me to apply for a mapping position on a multi-state fiber optics project. I applied and was hired. Now “there’s an app for that..”

**What advice would you give to someone new in the industry?** Learn something new every day and take every opportunity to learn from everyone you can. Therein lies opportunity.

**Which of your accomplishments (work or personal) makes you the proudest?** I am proudest of the Land group and Enterprise as I have had a great part in selection, mentoring and developing this group of professionals.

**Who is the person or persons who have had the greatest influence on your life (work or personal) and why?** I would say my Grandmother. She was the epitome of unconditional love and showed kindness and caring to everyone she met. I still aspire to be like her.

**What is one word you would use to describe yourself?** Thoughtful

**What are you currently reading?** The Monk and The Riddle: The Art of Creating a Life While Making a Living by Randy Komisar.

**Tell us something about yourself that would surprise people.** I am a Reiki Master which is a form of energy healing.

**If you could be any animal what would you be and why?** An elephant because they are very communal, protective of each other, especially their young and mourn the loss of any member of their species.

**Do you have any personal life quotes that you use to aid you in the workplace?** The old Golden Rule which I paraphrase here as “treat others as you would like to be treated.” this rule serves to develop a winning customer service attitude and develop successful working relationships with superiors, peers and subordinates.

## Member Spotlight

**What is your favorite past time? Hobby?** I love to read every chance that I get. As a hobby, I love plants and taking care of them.

**What is kinds of music do you listen to?** I am eclectic when it comes to music but listen most to easy listening Latin music such as samba, bossa nova, tango and jazz.

**What are some qualities that you value in a friend? Coworker?** I value most integrity, kindness, thoughtfulness and a sense of humor in a friend. In a co-worker, I value integrity, honesty, loyalty and a sense of humor.



# Member Spotlight



## Max Pedowicz

Max is a GIS Analyst in the Field Services business unit of Percheron, LLC.

**What advice would you give another Young Professional who is trying to “break into” the right of way industry? What were some of your biggest challenges?** Start learning about the industry. Get involved by attending industry related events. If your employer won't pay for you to attend, take the initiative, use a vacation day(s) and go anyways. Early on, try to be exposed to as many aspects of the ROW industry as possible. When you come across something that you find interesting, pursue it and develop a career path that will allow you to concentrate on that.

**How has being involved in the IRWA and in particular Yo Pro's benefited you thus far in your career?** I've been able to meet people from all over the country at various IRWA events. It has been very helpful to listen to their stories about how they got to where they are today. Also, at every event I've been to, the IRWA Young Professional Group has organized speakers/sessions specifically for young professionals.

**Which of your accomplishments (career or personal) makes you proudest?** Becoming a part of the Texas A&M Class of '13. Whoop! Also, in high school I threw a game-winning Hail Mary touchdown pass as the clock expired. It was the highlight of my season on the Freshman B-Team.

**Who is the person or persons who have had the greatest influence in your life (career or personal) any why?** God, family and friends. Without any of them I would not be where I am today.

**If you could be any animal what would you be and why?** Scarlett Johansson's dog. Max is already a common dog name so I think I could get over being called Baxter...

**What one word would you use to describe yourself?** Inventive

**What are you currently reading?** “Sons of Wichita” by Daniel Schulman

**Tell us something about yourself that would surprise people.** My name is just Max. It's not short for anything, i.e. Maximillian, Maximus, Maxwell.

# Member Spotlight

**Do you have any personal life quotes that you use to aid you in the workplace?**

“Don’t talk about politics, religion, money or complaints.”

“Don’t believe everything you read on the internet.” - Abraham Lincoln

**What is your favorite past time? Hobby?** As I grew up, we would visit friends that owned a farm in Schulenburg a few times every year. Some of my favorite memories as a kid are the adventures we had out there. Some favorite hobbies are golf, sailing with my Dad, and flying model airplanes.

**What kinds of music do you listen to?** Rock & Roll

**What are some qualities that you value in a friend? Coworker?** Integrity and Consistency



# Chapter 8 Monthly Meeting Recap

IRWA Chapter 8 Meeting Recap – February 4, 2016 – by Rachel Bricourt

**Speakers:** David Martin, Senior Vice President, Contract Land Staff

**Topic:** Texas Rail System

At the February meeting David Martin, Senior Vice President with Contract Land Staff, spoke about the past and present rail system in Texas. He pointed out some interesting insights of railroad history and what might lie in store for Texas in the future for high speed rail between the major metropolitan areas of Houston, Dallas, Austin and San Antonio.



David engaged the audience with a railroad trivia question such as: Do you know who coined the phrase “*Remember the Alamo!; Remember Goliad!*” shouted in the 1836 battle of San Jacinto? It was a Colonel in Sam Houston’s army by the name of Sidney Sherman and his regiment. Sydney also built the first Texas railroad in 1847-1852 between Harrisburg and Rosenberg which today is part of the Union Pacific system and in service. Railroad trackage continually expanded, spurred in no small part by the cattle industry in the 1880’s which shipped cattle to Chicago and Kansas City. Between 1900 and 1932, 45% of the total Texas mileage reached 17,078 in the state. Today, only three major railroads in Texas are Union Pacific, BNSF, and the Kansas City Southern and they operate 12,250 miles of the remaining tracks from that period, with some smaller local lines operating another 2,286 miles of short haul rail.

As to high speed rail David pointed out, the United States is far behind the rest of the world with only 456 miles dedicated to passenger high speed rail between Washington DC, Philadelphia, New York City and Boston. China has over 11,600 miles of true high speed rail, existing or planned, with trains that travel at over 200 mph dedicated to passenger service. Japan has 2,160 existing miles with trains that travel at like speeds. Europe has nearly 6,600 miles of existing or planned high speed rail, the difference being much of the tracks are old freight line tracks with passenger trains traveling no faster than 80 mph.

So what’s our future? David described three existing United States projects: the California HSR project between Los Angeles and San Francisco with 500 miles of dedicated new track averaging speeds of 135 mph; the Florida All-Aboard HSR project between Miami and Orland with 230 miles of refurbished freight line track with average speeds of 81 mph, and the Texas Central HSR project planning to build a HSR of 240 miles with average speeds of 185 mph.

The Texas Central project is privately funded, the only existing United States project to solely use private funds. Texas Central expects to have their project completed in 2021 with stations in downtown Dallas, east of College Station, and somewhere inside or near the IH 610 Houston loop. The trains will use Japanese technology and equipment which have a 50 year history of safe operation. The project is in the pre-construction phase with additional environmental studies and survey permitting.

# Chapter 8 Monthly Meeting Recap

Nothing is currently planned for other areas of Texas. Although, there have been corridor studies which indicate it's feasible between Austin and San Antonio to Dallas or Houston. So what about a nationwide High Speed Rail system? This would be a long shot before we see a cross country High Speed Rail system in our future. David explained the country is simply too big and we find air travel too convenient for coast to coast trips and automobile travel too convenient for families. Other future hotspots for High Speed Rail might include Atlanta or Chicago.

Thank you David for an informative, entertaining and timely presentation!



# Young Professionals



IRWA Chapter 8 Young Professionals

The IRWA Young Professionals Network is focused on building a strong foundation for the next generation of Right of Way Professionals. Ethics, education and encouragement are the nucleus of our organization. Be a part of the initiative!

## Announcing...

### The 4th Annual IRWA YPG Symposium Schedule

#### Friday, June 10th

YPG Welcome Wagon, 5:30 - 7:30 PM

#### Saturday, June 11th

- Presidential Power Breakfast with Incoming IGC President
- The Role of the RWIEF
- IRWA's New Education Pathway
- Condemnation VS. Appropriation
- How the INEC Works
- Pipeline Safety First
- Relocation Practices
- Introducing New YP Technology
- YPG Networking Night

#### Sunday, June 12th

- YPG Attendance in Community of Practice Meetings
- First Timers Session
- Opening Ceremonies
- Region Caucuses
- Welcome Reception

# Young Professionals

## YPG Symposium Cost

Attending Full Conference: YPG only \$25.00 Registration Fee

Attending YPG Symposium Only: \$225.00

[Register Here!](#)

## Symposium Sponsorships



Due April 4th, 2016

### IRWA's 4<sup>th</sup> Annual Young Professionals Symposium

Saturday, June 11, 2016  
Gaylord Opryland & Convention Center  
Nashville, Tennessee

IRWA's Young Professionals Group brings together right of way professionals who are passionate about the industry and eager to become more actively involved in the Association. As a sponsor of IRWA's Young Professionals Symposium, you will gain unique access to these high-energy practitioners while demonstrating your support of tomorrow's leaders.



#### SPONSORSHIP OPPORTUNITIES

##### Advocates - \$1,000

Your sponsorship includes these benefits:

- Your logo in the 2016 Annual International Education Conference Program
- Your logo in Right of Way Magazine in September/October issue
- Your logo on Young Professionals eblast promotions (January - June)
- Your logo on signage at YP Information Check-In/Registration area
- Your logo featured on Young Professionals Symposium Program Agenda
- Your logo featured on signage at Young Professionals Networking Reception
- Staff from your company will be invited to join the Young Professionals Networking Event
- Young Professionals Group Sponsor Ribbon

##### Believers - \$500

Your sponsorship includes these benefits:

- Your logo in the 2016 Annual International Education Conference Program
- Your logo in Right of Way Magazine in September/October issue
- Your logo on Young Professionals eblast promotions (March - June)
- Your logo on signage at YP Information Check-In/Registration area
- Your logo featured on Young Professionals Symposium Program Agenda
- Young Professionals Group Sponsor Ribbon

##### Supporters - \$250

Your sponsorship includes these benefits:

- Your logo in the 2016 Annual International Education Conference Program
- Your logo in Right of Way Magazine in September/October issue
- Your logo on Young Professionals eblast promotions (May)
- Your logo on signage at YP Information Check-In/Registration area
- Your logo featured on Young Professionals Symposium Program Agenda
- Young Professionals Group Sponsor Ribbon

#### PAYMENT OPTIONS: (Check appropriate box)

VISA     MASTERCARD     AMERICAN EXPRESS     CHECK (US FUNDS ONLY – PAYABLE TO IRWA)

Credit Card # \_\_\_\_\_

Name as it appears on card: \_\_\_\_\_

Expiration Date: \_\_\_\_\_

Signature: \_\_\_\_\_

#### FOR OFFICE USE ONLY

DATE RECEIVED: \_\_\_\_\_

ASSIGNED SPONSORSHIP: \_\_\_\_\_

PLEASE MAIL/FAX COMPLETED FORM TO:  
International Right of Way Association  
Attn: Jade Meador, Director of Events  
19210 S. Vermont Avenue, Bldg. A, Suite 100  
Gardena, CA 90248  
Tel: (310) 538-0233 ext. 146  
Fax: (310) 538-1471  
E-mail: meador@irwaonline.org

[DOWNLOAD SPONSORSHIP FORM HERE!](#)

# Young Professionals

## IRWA Chapter 8 Young Professionals Recap – February 11, 2016 – by Leonard Thurmond

**Location:** The Center

As part of its efforts to promote civic service, the Chapter 8 Young Professionals volunteered at The Center last Thursday, February 11, 2016. The Center is a not for profit agency serving persons with developmental and intellectual disabilities by promoting their members pursuit of choice, growth and personal independence. The Center offers residential, vocational, and day services, enabling its members to develop the sense of dignity and pride that comes from hard work, grow the confidence to pursue individual interests, and deepen the bonds of a common community. In furtherance of the goal of deepening community ties, the YPs treated The Center's members to a "Happy Hour," serving "mocktails" and hosting a bingo game with door prizes. If you are interested in The Center's mission and seek further information, please visit their website at [www.thecenterhouston.org](http://www.thecenterhouston.org).

# Young Professionals



*Chapter 8 Young Professionals Present ...*

**YP Educational Luncheon Series**

*Thursday, March 24th 11:30 AM - 12:30 PM*

*Sponsored By*



**Condemnation, From a Judge's Perspective**

Presented by Judge Debra Ibarra Mayfield  
Harris County, 165th District Court

**WHERE:** Air Liquide Center- 9807 Katy Freeway, Houston, TX 77024

**RSVP:** In order to accurately prepare for guests, please kindly reserve a seat at [irwaypc8@gmail.com](mailto:irwaypc8@gmail.com) by Wednesday, March 23, 2016.

# Course 504—Computing Replacement Housing Payments

**Start Date:** 4/19/2016  
**End Date:** 4/20/2016  
**No. of Days:** 2 days  
**Course Level:** Intermediate  
**CEU Credits:** 16.00  
**Class Time:** 8:00 AM - 5:00 PM Daily  
**Tuition:** \$415.00 Member /  
\$520.00 Non-Member

**Late Registration Fee of \$25.00 after 4/4/2016**  
**Sponsored By:** Chapter 8

## Course Description:

[Computing Replacement Housing Payments](#)

## INSTRUCTOR:

**Lisa R Harrison, SR/WA, R/W-URAC, R/W-RAC, R/W-NAC** is the President of Pinnacle Consulting Management Group, Inc. Lisa's continued dedication is reflected through her commitments—recently elected member to the International Executive Committee (IEC), approved by the IPDC to conduct Facilitators' Clinics for the IRWA, Region 2 Representative of the International Relocation Committee, honored as the 2015 Recipient II Right of Way Professional of the Year and 2015 IRWA Frank C. Balfour Right of Way Professional of the Year, co-author and presenter of the 2005 changes to the Uniform Act, authored the revised version IRWA Course 504-Computation of Relocation Payment, Chairs the Relocation Subcommittee for the education evaluation and revisions, and served as former Chair of the R/W Consultants Council. During her right of way career, Lisa has provided consulting land acquisition/relocation services for numerous government agencies throughout the United States and has developed/implemented quality assurance and training programs related to the acquisition/relocation process.

## COURSE COORDINATOR:

**In-Class Coordinator**  
Sue Findley, SR/WA  
Email: [sue.findley@percheronllc.com](mailto:sue.findley@percheronllc.com)

## COURSE REGISTRAR:

Sue Findley, SR/WA  
1904 W. Grand Parkway N., Suite 200  
Katy, TX 77449  
Phone: (713) 724-0857  
Email: [sue.findley@percheronllc.com](mailto:sue.findley@percheronllc.com)

## CLASS FACILITY LOCATION:

Percheron – Endeavor Room  
Enterprise and Endeavor Rooms  
1904 W. Grand Parkway N. (Hwy. 99), Suite 200  
Katy, TX 77449  
Phone: (832) 300-6400  
Participant Capacity: 45

## SUGGESTED HOTEL ACCOMMODATIONS:

Please contact course coordinator for options.



# Course 505—Advanced Residential Relocation Assistance

**Start Date:** 4/21/2016  
**End Date:** 4/21/2016  
**No. of Days:** 1 day  
**Course Level:** Advanced  
**CEU Credits:** 16.00  
**Class Time:** 8:00 AM - 5:00 PM  
**Tuition:** \$265.00 Member /  
\$330.00 Non-Member



**Late Registration Fee of \$25.00 after 4/6/2016**  
**Sponsored By:** Chapter 8

## **Course Description:**

[C505 Advanced Residential Relocation Assistance](#)

**Please note: This course is approved for 8 hours of real estate continuing education credit (CE) by the Texas Real Estate Commission (TREC).**

## **INSTRUCTOR:**

**Lisa R Harrison, SR/WA, R/W-URAC, R/W-RAC, R/W-NAC** is the President of Pinnacle Consulting Management Group, Inc. Lisa's continued dedication is reflected through her commitments—recently elected member to the International Executive Committee (IEC), approved by the IPDC to conduct Facilitators' Clinics for the IRWA, Region 2 Representative of the International Relocation Committee, honored as the 2015 Recipient II Right of Way Professional of the Year and 2015 IRWA Frank C. Balfour Right of Way Professional of the Year, co-author and presenter of the 2005 changes to the Uniform Act, authored the revised version IRWA Course 504-Computation of Relocation Payment, Chairs the Relocation Subcommittee for the education evaluation and revisions, and served as former Chair of the R/W Consultants Council. During her right of way career, Lisa has provided consulting land acquisition/relocation services for numerous government agencies throughout the United States and has developed/implemented quality assurance and training programs related to the acquisition/relocation process.

## **COURSE COORDINATOR:**

### **In-Class Coordinator**

Sue Findley, SR/WA  
Email: [sue.findley@percheronllc.com](mailto:sue.findley@percheronllc.com)

## **COURSE REGISTRAR:**

Sue Findley, SR/WA  
1904 W. Grand Parkway N., Suite 200  
Katy, TX 77449  
Phone: (713) 724-0857  
Email: [sue.findley@percheronllc.com](mailto:sue.findley@percheronllc.com)

## **CLASS FACILITY LOCATION:**

Percheron – Endeavor Room  
Enterprise and Endeavor Rooms  
1904 W. Grand Parkway N. (Hwy. 99), Suite 200  
Katy, TX 77449  
Phone: (832) 300-6400  
Participant Capacity: 30+

## **SUGGESTED HOTEL ACCOMMODATIONS:**

Please contact course coordinator for options.

# Course 215—Right of Way Acquisition for Pipeline Projects

**Start Date:** 4/25/2016  
**End Date:** 4/26/2016  
**No. of Days:** 2 days  
**Course Level:** Intermediate  
**CEU Credits:** 16.00  
**Class Time:** 8:00 AM - 5:00 PM Daily  
**Tuition:** \$415.00 Member /  
\$520.00 Non-Member

**Late Registration Fee of \$25.00 after 4/10/2016**  
**Sponsored By:** Chapter 8

**Course Description:**  
[C215 Right of Way Acquisition for Pipeline Projects](#)



## **INSTRUCTOR:**

**Mark T. Bardwell** is Senior Director of Land and Right of Way at DCP Midstream, one of the nation's leading natural gas gathering and processing companies owned by Spectra Energy and Phillips 66. Mark's career spans 33 years, including 21 at Tennessee Gas Pipeline Company now known as Kinder Morgan. He holds a BS degree in Real Estate and Mortgage Finance from Mississippi State University, a Texas Real Estate Broker License, serves as a Certified IRWA Instructor and Co-Chair of the Chapter 8 Golf Tournament.

**David W. Sinclair, SR/WA**, has worked in the right of way profession for 34 years and is presently the Land Project Manager for the Alaska LNG Pipeline Project working for Paragon Partners Ltd. (Paragon) in Anchorage, AK. Prior to joining Paragon, Mr. Sinclair was President of Steele Land Services, served in various executive positions for ENGlobal Corporation and its predecessor company, and worked at Enron for more than 16 years serving as their Director of Right of Way until January 200. Prior to joining Enron in 1984, he was an independent consultant, performing land and right-of-way acquisition in various regions throughout the country. Mr. Sinclair is presently a Trustee and past President of the Right of Way International Education Foundation, an IRWA instructor for the BLM Pipeline Systems Course, and a member of the Pipeliners Association of Houston. He is also the past Chair and current Treasurer of the IRWA Pipeline Committee, Past President and Professional of the Year of IRWA Chapter 8, and a past Chair of the Southern Gas Association (SGA) Roundtable.

## **COURSE COORDINATOR:**

**In-Class Coordinator**  
Sue Findley, SR/WA  
Email: [sue.findley@percheronllc.com](mailto:sue.findley@percheronllc.com)

## **COURSE REGISTRAR:**

Sue Findley, SR/WA  
1904 W. Grand Parkway N., Suite 200  
Katy, TX 77449  
Phone: (713) 724-0857  
Email: [sue.findley@percheronllc.com](mailto:sue.findley@percheronllc.com)

## **CLASS FACILITY LOCATION:**

DCP Midstream  
5718 Westheimer, STE 2254-A (Change elevator on the 19th floor)  
Houston, TX 77057  
Phone: (713) 725-3654

## **SUGGESTED HOTEL ACCOMMODATIONS:**

Please contact course coordinator for options.

# Course 213—Principles of Real Estate Appraisal

**Start Date:** 5/16/2016  
**End Date:** 5/16/2016  
**No. of Days:** 1 day  
**Course Level:** Core  
**CEU Credits:** 8.00  
**Class Time:** 8:00 AM - 5:00 PM  
**Tuition:** \$265.00 Member /  
\$330.00 Non-Member



**Late Registration Fee of \$25.00 after 5/1/2016**  
**Sponsored By:** Chapter 8

**Course Description:**  
[C213 Conflict Management](#)

**INSTRUCTOR:**

**Georgia S. Snodgrass, SR/WA, R/W-NAC, R/W-AMC**, is a popular instructor for the CLS-Professional Development Institute (Contract Land Staff) as well as for the IRWA. She obtained her Bachelor of Science Degree in Business Education from Eastern Kentucky University, Richmond, Kentucky and obtained her Master of Science Degree in School Business Administration from Pepperdine University, Malibu, CA. Prior to joining Contract Land Staff, she was a Real Estate Representative III for the San Antonio River Authority with responsibility for acquisition and project management oversight on behalf of the River Authority, plus additional oversight responsibilities for the asset management program. Prior to the River Authority, Ms. Snodgrass was the chief negotiator for the San Diego Unified School District and was responsible for their asset management program for 32 years. She is past Chair of both Regions 1 and 2 and Past Chair of the International Membership Committee. She has been approved since 2007 to teach the 700 Series of IRWA Asset Management Course as well as IRWA Communications Courses 205 and 213. In addition, she is a Certified Course Coordinator for her chapter.

**COURSE COORDINATOR:**

**In-Class Coordinator**  
Sue Findley, SR/WA  
Email: [sue.findley@percheronllc.com](mailto:sue.findley@percheronllc.com)

**COURSE REGISTRAR:**

Sue Findley, SR/WA  
1904 W. Grand Parkway N., Suite 200  
Katy, TX 77449  
Phone: (713) 724-0857  
Email: [sue.findley@percheronllc.com](mailto:sue.findley@percheronllc.com)

**CLASS FACILITY LOCATION:**

Percheron—Endeavor and Enterprise Rooms  
1904 W. Grand Parkway N., Suite 200  
Houston, TX 77057  
Phone: (832) 300-6400

**SUGGESTED HOTEL ACCOMMODATIONS:**

To Be Determined. Check with Course Registrar.

# Course 701—Property/Asset Management:Leasing

**Start Date:** 5/17/2016  
**End Date:** 5/18/2016  
**No. of Days:** 2 days  
**Course Level:** Intermediate  
**CEU Credits:** 16.00  
**Class Time:** 8:00 AM - 5:00 PM Daily  
**Tuition:** \$415.00 Member /  
\$520.00 Non-Member

**Late Registration Fee of \$25.00 after 5/2/2016**

**Sponsored By:** Chapter 8



## **Course Description:**

[C701 Property/Asset Management:Leasing](#)

## **INSTRUCTOR:**

**Georgia S. Snodgrass, SR/WA, R/W-NAC, R/W-AMC**, is a popular instructor for the CLS-Professional Development Institute (Contract Land Staff) as well as for the IRWA. She obtained her Bachelor of Science Degree in Business Education from Eastern Kentucky University, Richmond, Kentucky and obtained her Master of Science Degree in School Business Administration from Pepperdine University, Malibu, CA. Prior to joining Contract Land Staff, she was a Real Estate Representative III for the San Antonio River Authority with responsibility for acquisition and project management oversight on behalf of the River Authority, plus additional oversight responsibilities for the asset management program. Prior to the River Authority, Ms. Snodgrass was the chief negotiator for the San Diego Unified School District and was responsible for their asset management program for 32 years. She is past Chair of both Regions 1 and 2 and Past Chair of the International Membership Committee. She has been approved since 2007 to teach the 700 Series of IRWA Asset Management Course as well as IRWA Communications Courses 205 and 213. In addition, she is a Certified Course Coordinator for her chapter.

## **COURSE COORDINATOR:**

**In-Class Coordinator**

Sue Findley, SR/WA

Email: [sue.findley@percheronllc.com](mailto:sue.findley@percheronllc.com)

## **COURSE REGISTRAR:**

Sue Findley, SR/WA

1904 W. Grand Parkway N., Suite 200  
Katy, TX 77449

Phone: (713) 724-0857

Email: [sue.findley@percheronllc.com](mailto:sue.findley@percheronllc.com)

## **CLASS FACILITY LOCATION:**

Percheron—Endeavor and Enterprise Rooms  
1904 W. Grand Parkway N., Suite 200  
Katy, TS 77449

## **SUGGESTED HOTEL ACCOMMODATIONS:**

Please contact course coordinator for options.

# Course 203—Alternative Dispute Resolution

**Start Date:** 5/3/2016  
**End Date:** 5/4/2016  
**No. of Days:** 2 days  
**Course Level:** Core  
**CEU Credits:** 16.00  
**Class Time:** 8:00 AM - 5:00 PM Daily  
**Tuition:** \$415.00 Member /  
\$520.00 Non-Member

**Late Registration Fee of \$25.00 after 4/18/2016**

**Sponsored By:** Chapter 8

## Course Description:

[C203 Alternative Dispute Resolution](#)

## INSTRUCTOR:

**Dr. Mazie Leftwich, Psy.D.,** Sr. VP of Contract Land Staff (CLS), a nationwide Land Management and Right-of-Way consulting company, is a national recognized Speaker and Workshop Leader. Dr. Leftwich is the Office in Charge of the CLS Professional Development Institute and has been the catalyst behind CLS's extensive employee training, project kick-off and team-excellence programs.

Dr. Leftwich is an IRWA Certified Communication Instructor and has been an Instructor on the University and Community College level as well. She has a Doctorate in Psychology and has been active in the Right of Way industry for 21 years.

A Gulf Coast Chapter 8 - Region 2 IRWA member, she has provided training for numerous national and international energy companies, as well as non-profit organizations, various IRWA Chapters, and has often been a presenter at the Annual International Educational Conference for IRWA.

Dr. Leftwich combines her communication skills, her business acumen, 30 years of clinical expertise, her knowledge of relationship and organizational dynamics, a sense of humor and a joy for presenting informative, fun-filled workshops and classes.

Dr. Leftwich is an IRWA Certified Communication Instructor and has been an Instructor for the University of Houston's Leadership and Management Certificate Program. Also, having begun her professional career in the clinical arena, for 30 years she maintained a limited private clinical counseling practice including Career and Executive Coaching Services. Dr. Leftwich earned her Bachelor of Science in Psychology and a Master of Social Work (Clinical & Administrative) from the University of Houston, and her Doctorate in Psychology (applied) from California Coast University.

A



Gulf Coast Chapter 8—Region 2 IRWA member, she has provided training for numerous national and international energy companies, as well as non-profit organizations women's groups, various IRWA Chapters, Chambers of Commerce, church groups, school districts, and for the past 15 years has been a regular presenter at the Annual International Educational Conferences for IRWA.

Dr. Leftwich combines her communication skills, her business acumen, 30 years of clinical expertise, her knowledge of relationship and organizational dynamics, a sense of humor and a joy for presenting informative, fun-filled workshops and classes.

## COURSE COORDINATOR:

### In-Class Coordinator

Sue Findley, SR/WA

Email: [sue.findley@percheronllc.com](mailto:sue.findley@percheronllc.com)

## COURSE REGISTRAR:

Sue Findley, SR/WA

1904 W. Grand Parkway N., Suite 200

Katy, TX 77449

Phone: (713) 724-0857

Email: [sue.findley@percheronllc.com](mailto:sue.findley@percheronllc.com)

## CLASS FACILITY LOCATION:

Contract Land Staff, LLC

2245 Texas Drive, Suite 200

Sugar Land, TX 77479

Phone: (281) 240-3370

## SUGGESTED HOTEL ACCOMMODATIONS:

To Be Determined. Check with Course Registrar.

# Fun & Games

*“Life is more fun if you play games.” ~ Roald Dahl*

T L E M W O N S S S A R G L A  
G C Y C L A M E N S A L I L P  
G N G R O W T H R L L L L R S  
O Y I I D L S A R A I E S N N  
L A L N K A I E B E R R O H E  
F M L O A N F E S G M I P W W  
E N A E E E S F I U L R R A L  
I O B Q R A L E O E C S A B E  
R S T U B E S C D D F O S W A  
I A F I G R N N G L I N R H V  
S E O N N R A E O N I L C C E  
E S S O I D E W W B I R S B S  
S I N X R G E E O A A R M E G  
A Y F L P R O R N M L W P E O  
E T E W S S P I L U T R S S R  
R E T S A E P L A N T I N G F

Allergies

April

Baseball

Bees

Crocuses

Cyclamens

Daffodils

Dandelions

Easter

Equinox

Flowers

Frogs

Golf

Grass

Green

Growth

Irises

Lilies

March

May

New Leaves

Planting

Rain

Renewal

Robins

Season

Snowmelt

Softball

Spring Break

Spring Cleaning

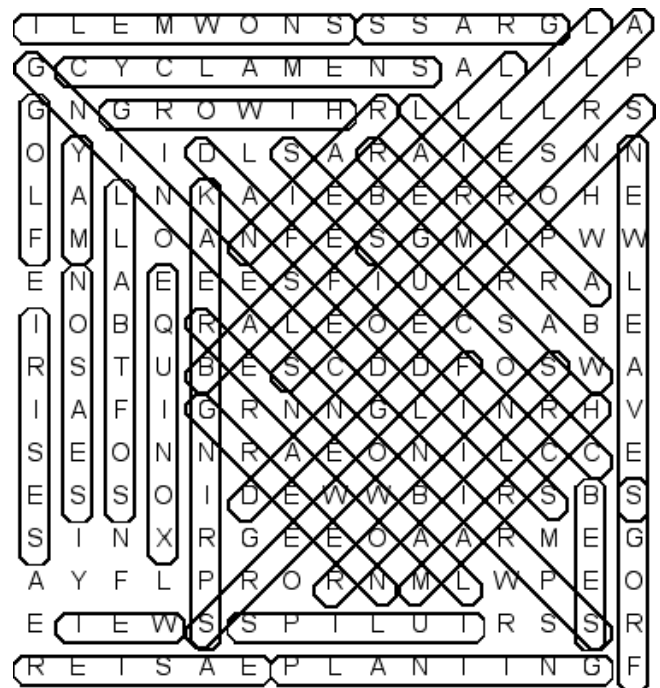
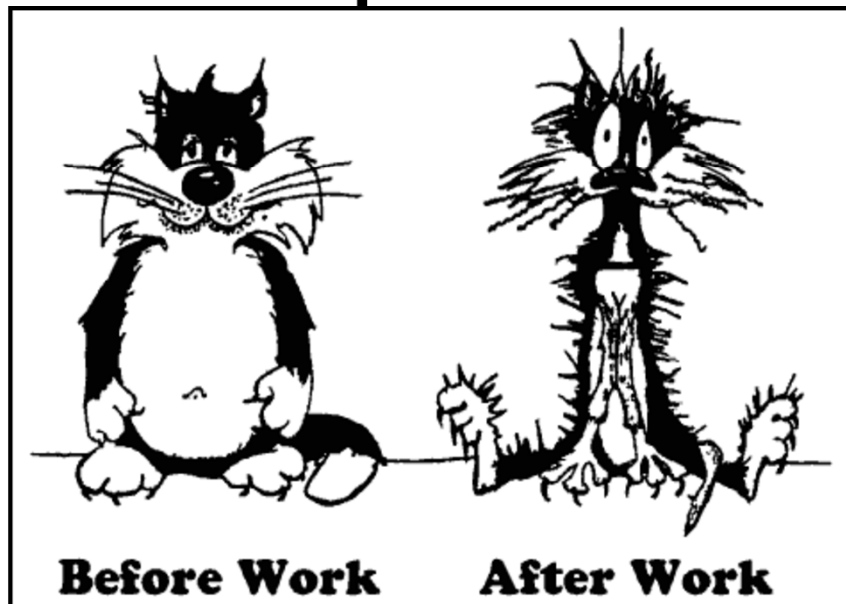
Tulips

Warmer

Wet

*Answers are on the next page!*

# Workplace Stress: An Epidemic



## About the IRWA

Since its inception as a not-for-profit association in 1934, the IRWA has united the efforts of its members toward professional development, strong ethics and improved service to employers and the public, along with advancements within the right of way profession. IRWA is the

unsurpassed source of right of way educational programs and professional services worldwide.

## Our Members

Dedicated exclusively to the right of way profession, IRWA has nearly 10,000 members throughout the US, Canada and Africa. Our members are multi-disciplined professionals employed by private industry and government agencies as Acquisition Agents, Appraisers, Environment Professionals, Engineers, Lawyers, Property Managers, Relocation Assistance Agents, Surveyors and Title Experts.

## Please welcome our newest Chapter Members:

Michael Brantley	Robert Kent	Richard Solberg
Michael Brennan	Catherine Loonam	Ron Podraza
Clint Gandy	Ariell Ojumah	Melissa Talley
Terry Gunn	Tracy Ratzlaff	Dan Tipton
Travis Hamrick	Mark Smith	Briana Ward

## Please help us congratulate the following Educational Milestone, Recertification's and Candidacy's:

Please check out the IRWA's website at [www.irwaonline.org](http://www.irwaonline.org) to see the new SR/WA classifications and defined class requirements for those who are interested in pursuing their professional designation in the association!

## Meet Your Communications Committee:

Teri Cameron  
VP Marketing  
Contract Land Staff

Karla Breitinger  
Sr. Land Analyst  
Enterprise Products

Kirk Dixon  
Dixon Enterprises

Rachel Bricout  
Regional Lead  
Paragon Partners

**Contact:**  
Teri.Cameron@  
contractlandstaff.com

We're on the web!

[www.irwachapter8.org](http://www.irwachapter8.org)

