

## Letter From the President

Greeting ROW Family!

I have a habit of tying life to music, mostly country. I thought I would share one of my connections with you this month. In my youth Aaron Tippin had a song on the radio entitled 'You've Got to Stand for Something'. It was his debut single in October 1990. The chorus is as follows:

You've got to stand for something or you'll fall for anything

You've got to be your own man not a puppet on a string

Never compromise what's right and uphold your family name

You've got to stand for something or you'll fall for anything

This adage is often attributed to Alexander Hamilton but it has been used by the likes of John Mellencamp, Malcom X, Senator Peter Marshall, Ginger Rogers, and Martin Luther King. My Dad liked to use it a lot when we were growing up too. I believe it is a timeless sentiment. How are you able to make decisions for your home, family, work or country if you don't know where you stand on certain issues? Our country is witnessing a change. It is truly up to us if it is going to be for the better. I urge everyone to take time to review the issues and assess where they stand. Don't just take the media's spin as gospel or believe the politicians rhetoric without doing at least some research on your own. Having an investment in the knowledge you use to make decisions will bring confidence when presenting your opinion or when being challenged by others. Not everyone will agree with your opinion – some may even try to lead you astray. However, if you have taken the time to decide where you stand, their efforts will be wasted.

Stand for something or fall for anything – the choice is yours.

Allison M. Wurtz, SR/WA



*Allison Wurtz, SR/WA  
IRWA Chapter 8 President*

### In This Issue

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# Chapter 8 Officers and Committees

## Officers

### President

#### Allison Wurtz

allison\_wurtz@kindermorgan.com  
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500 Dallas Street  
Houston, Texas 77002  
Phone: 713-420-3321

### President Elect

#### Ken Vacek

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CenterPoint Energy  
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Houston, TX 77251-1700

### Secretary

#### Bruce Trepl

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Contract Land Staff, LLC  
2245 Texas Drive STE 200  
Sugar Land, TX 77479  
Phone: 288-404-6580

### 2 Year Director

#### Walter Sass

wsass@weissereng.com  
Weisser Engineering Company  
P. O. Box 219315  
Houston, TX 77218-9315  
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### Treasurer

#### Rebecca Curry

recurry@eprod.com  
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Houston, TX 77064  
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### International Director

#### Walter Sass

wsass@weissereng.com  
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PO Box 219315  
Houston, TX 77218-9315  
Phone: 281-579-7300  
Fax: 281-828-0055

## Committees

### Education

#### Sue Findley

sue.findley@percheronllc.com  
Percheron Acquisitions, LLC  
20723 Normandy Forest Dr.  
Spring, TX 77388  
Phone: 832-300-6400

### Membership

#### Bruce Trepl

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Phone: 288-404-6580

### Professional Development

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## Young Professionals

### Co-Chair

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Weisser Engineering & Surveying  
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Phone: (281) 579-7300

### Co-Chair

Kasy Chambers  
kasy.chambers@airliquide.com  
Air Liquide  
3535 West 12th Street  
Houston, TX 77008  
Phone: 713-438-6404





Harness the leading edge knowledge and skills to excel in your Right of Way career, earn your credential, and enhance your lifelong continuing education journey.

Choose from five categories of professional education that are customized to fit your unique learning needs and wishes! The five categories are:

- VEIT classes- online classes with a classroom feel
- Leadership Institute- online classes for emerging leaders
- On Demand Classes- online audio/ppt classes
- Education-to-Go- mini-enrichment online classes
- Classroom-based classes- traditional in person classes

[IRWA Education Link](#)

# Calendar of Events

## April 2016

Sun	Mon	Tue	Wed	Thu	Fri	Sat
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

**April 1 - Chapter 8 Monthly Luncheon**

**Hess Club**

### CLASSES:

**APRIL 19-20 - C504—COMPUTING REPLACEMENT HOUSING PAYMENTS**

**APRIL 21 - C505—ADVANCED RESIDENTIAL RELOCATION ASSISTANCE**

**APRIL 25-26 - C215—RIGHT OF WAY ACQUISITION FOR PIPELINE PROJECTS**



# Calendar of Events

## May 2016

Sun	Mon	Tue	Wed	Thu	Fri	Sat
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

May 7 - Chapter 8 Monthly Luncheon

Hess Club

### CLASSES:

MAY 3-4 - C203—ALTERNATIVE DISPUTE RESOLUTION

MAY 16 - C213—PRINCIPLES OF REAL ESTATE APPRAISAL

MAY 17-18 - C701—PROPERTY/ASSET MANAGEMENT:LEASING



## Member Spotlight



### Norm Henenberg

Norm Henenberg is Vice President, Paragon Partners Ltd. He is in charge of business development, projects and staffing for the mid-continent.

**How did you first get into the right of way business?** Kind of by accident. I answered an ad in the newspaper. I am not sure anyone runs ads in newspapers anymore.

**What advice would you give to someone new in the industry?** Ask questions, find a mentor or mentors and get involved.

**Which of your accomplishments (work or personal) makes you the proudest?** In 2010, I assembled over 60 improved parcels of land for a shopping center redevelopment. A personal accomplishment is staying married for 24 years.

**Who is the person or persons who have had the greatest influence on your life (work or personal) and why?** Over the years I have known many great people. I try to learn something from everyone I deal with, even if it is what not to do.

**What is one word you would use to describe yourself?** Dedicated.

**What are you currently reading?** Goals, by Brian Tracey and Extreme Prey by John Sandiford.

**Tell us something about yourself that would surprise people.** As a teenager I was active in spelunking (cave exploring). That is why I cannot install baseboards without using kneepads.

**If you could be any animal what would you be and why?** Any pet my wife has.

## Member Spotlight

**Do you have any personal life quotes that you use to aid you in the workplace?** Good things come to he who waits and works real had and smart while waiting.

**What is your favorite past time? Hobby?** Cooking, home repairs (I am not for hire!), traveling and golf.

**What is kinds of music do you listen to?** Classic rock, jazz, blues, classic country and classical.

**What are some qualities that you value in a friend? Coworker?** Loyalty, ability fo have fun and people who can put up with my odd sense of humor.



# Chapter 8 Monthly Meeting Recap

**IRWA Chapter 8 Meeting Recap – April 1, 2016 – by Rachel Bricuot**

**Speakers:** Scott Davis, Regional Director for Metrostudy's Houston Office.



Metro Study's, Scott Davis – Regional Director of the Houston area, spoke about several contributing factors that are strong indicators promoting future growth for the City of Houston. Metro Study, a Hanley Wood Company, is a primary data source for national market intelligence founded over 40 years ago in Houston, Texas. Scott's forecast for the city's growth, points toward people moving to Houston, employment growth by industry, the rental housing market, existing home sales market and new home sales. During his presentation Scott reflected upon national averages and compared other major metropolitan cities growth rates to conclude that Houston is on a path of continuous growth due to the diversification of industries established in the area.

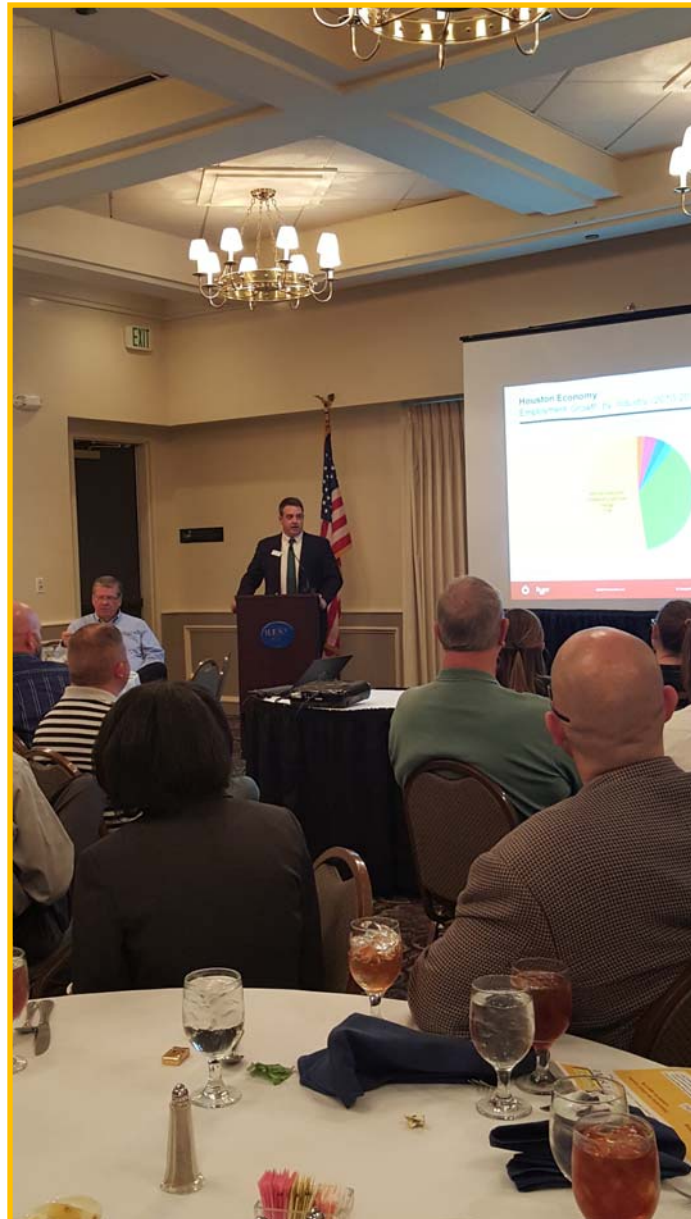
One of the first topics Scott brought to our attention during his presentation was how Houston added 750,000 residents within the last five years. These last five years has moved Houston to take the number one spot in the nation as the city with the largest population growth. The additional 750,000 in population growth is comprised of around 1/3 international migration and 2/3 statewide migration. So why are so many people moving to the Houston area? This brings us to the second contributing factor Scott mentioned, employment growth by industry. Scott gathered his numbers from the Texas Workforce Commission, current employment statistics, from January 2010 through December 2015. What was revealed by the findings is that Houston is not dependent on oil and gas production any longer. In fact, 52% of job growth is unrelated to the energy industry. Houston has become more diversified within a span of industries offering jobs in Healthcare, Education, Hospitality, Government and Construction. Though there is turmoil in the Oil Market, Houston still added 23,200 jobs in 2015.

Since Houston is able to provide jobs in many industries, this increases the demand in rentals and home sales. The apartment occupancy was at an overall 93% across all apartment class types for 2015. In September of 2015 there were upwards of 20,000 homes for sale in Houston with annual closings of slightly above 80,000 on a rolling 12 month basis with four months of supply in the MLS (data gathered from the Texas Real Estate Center). What these numbers are proving is that the need for housing is prevalent. Even though Houston has seen a 9% drop in new home starts it is still #1 in Q4 of

## Chapter 8 Monthly Meeting Recap

2015 with 27,337. This is 1700 more new home starts than in Dallas/Ft. Worth and 2,500 more new home starts than Atlanta Georgia. Currently builders are looking for more available land to develop in order to stay ahead of the housing demand.

Scott's presentation included detailed and informative slides based on the data Metro Study collected from various entities. His concluding statements mentioned that Houston will escape what some economists are predicting to be another recession in the near future. By looking at the historic data and the job market diversity that continues to bring people from all over the world, the City of Houston is poised for continued growth.



# Young Professionals



IRWA Chapter 8 Young Professionals

The IRWA Young Professionals Network is focused on building a strong foundation for the next generation of Right of Way Professionals. Ethics, education and encouragement are the nucleus of our organization. Be a part of the initiative!

## Announcing...

### The 4th Annual IRWA YPG Symposium Schedule

#### Friday, June 10th

YPG Welcome Wagon, 5:30 - 7:30 PM

#### Saturday, June 11th

- Presidential Power Breakfast with Incoming IGC President
- The Role of the RWIEF
- IRWA's New Education Pathway
- Condemnation VS. Appropriation
- How the INEC Works
- Pipeline Safety First
- Relocation Practices
- Introducing New YP Technology
- YPG Networking Night

#### Sunday, June 12th

- YPG Attendance in Community of Practice Meetings
- First Timers Session
- Opening Ceremonies
- Region Caucuses
- Welcome Reception

# Young Professionals

## YPG Symposium Cost

Attending Full Conference: YPG only \$25.00 Registration Fee

Attending YPG Symposium Only: \$225.00

[Register Here!](#)

## Symposium Sponsorships



Due April 4th, 2016

### IRWA's 4<sup>th</sup> Annual Young Professionals Symposium

Saturday, June 11, 2016  
Gaylord Opryland & Convention Center  
Nashville, Tennessee

IRWA's Young Professionals Group brings together right of way professionals who are passionate about the industry and eager to become more actively involved in the Association. As a sponsor of IRWA's Young Professionals Symposium, you will gain unique access to these high-energy practitioners while demonstrating your support of tomorrow's leaders.



#### SPONSORSHIP OPPORTUNITIES

##### Advocates - \$1,000

Your sponsorship includes these benefits:

- Your logo in the 2016 Annual International Education Conference Program
- Your logo in Right of Way Magazine in September/October issue
- Your logo on Young Professionals eblast promotions (January - June)
- Your logo on signage at YP Information Check-In/Registration area
- Your logo featured on Young Professionals Symposium Program Agenda
- Your logo featured on signage at Young Professionals Networking Reception
- Staff from your company will be invited to join the Young Professionals Networking Event
- Young Professionals Group Sponsor Ribbon

##### Believers - \$500

Your sponsorship includes these benefits:

- Your logo in the 2016 Annual International Education Conference Program
- Your logo in Right of Way Magazine in September/October issue
- Your logo on Young Professionals eblast promotions (March - June)
- Your logo on signage at YP Information Check-In/Registration area
- Your logo featured on Young Professionals Symposium Program Agenda
- Young Professionals Group Sponsor Ribbon

##### Supporters - \$250

Your sponsorship includes these benefits:

- Your logo in the 2016 Annual International Education Conference Program
- Your logo in Right of Way Magazine in September/October issue
- Your logo on Young Professionals eblast promotions (May)
- Your logo on signage at YP Information Check-In/Registration area
- Your logo featured on Young Professionals Symposium Program Agenda
- Young Professionals Group Sponsor Ribbon

#### PAYMENT OPTIONS:

(Check appropriate box)

VISA     MASTERCARD     AMERICAN EXPRESS

Credit Card # \_\_\_\_\_

Name as it appears on card: \_\_\_\_\_

CHECK (US FUNDS ONLY – PAYABLE TO IRWA)

Expiration Date: \_\_\_\_\_

Signature: \_\_\_\_\_

#### FOR OFFICE USE ONLY

DATE RECEIVED: \_\_\_\_\_

ASSIGNED SPONSORSHIP: \_\_\_\_\_

PLEASE MAIL/FAX COMPLETED FORM TO:  
International Right of Way Association  
Attn: Jade Meador, Director of Events  
19210 S. Vermont Avenue, Bldg. A, Suite 100  
Gardena, CA 90248  
Tel: (310) 538-0233 ext. 146  
Fax: (310) 538-1471  
E-mail: meador@irwaonline.org

[DOWNLOAD SPONSORSHIP FORM HERE!](#)

# Young Professionals

## Chapter 8 - YP Educational Luncheon

Chapter 8 hosted their monthly educational luncheon at Air Liquide in Houston, Texas. 165th District Court, Judge Debra Ibarra Mayfield addressed the Houston Young Professionals about the condemnation process from a “Judge’s” perspective. Judge Mayfield has been involved with condemnation cases for over a decade and has extensive experience with the subject matter.



# Young Professionals



## Chapter 8 \* Young Professionals SOCIAL NETWORKING EVENT

Cottonwood  
3422 N. Shepherd Dr.  
Houston, TX 77018

Thursday, April 21st, 2016  
5:30PM-7:30PM

Graciously Sponsored by:  
Allen, Williford & Seale, Inc.  
Real Estate Appraisers

Please RSVP to [irwaypc8@gmail.com](mailto:irwaypc8@gmail.com)

Follow us on Twitter @IRWAYP\_C8 #IRWAYP





## UPCOMING EDUCATIONAL COURSES

IRWA Chapter 8 is offering the following courses with discounts to their Young Professionals:

### 215- Right of Way Aquisition for Pipeline Projects

Dates: April 25-26, 2016  
Late registration after April 10th  
Regular Price: \$415.00  
Instructors: Mark Bardwell of DCP Midstream &  
David Sinclair of Paragon Partners Ltd.  
Location: DCP Midstream

**[\$75 OFF]**

### 203- Alternative Dispute Resolution

Dates: May 3-4, 2016  
Late registration after April 18th  
Regular Price: \$415.00  
Instructors: Dr. Mazie Leftwich of Contract Land Staff  
Location: Contract Land Staff

**[\$75 OFF]**

### 213- Conflict Management

Dates: May 16, 2016  
Late registration after May 1st  
Regular Price: \$265  
Instructors: Georgia Snodgrass of Contract Land Staff  
Location: Percheron-Endeavor & Enterprise Rooms

**[\$50 OFF]**

\*\*Discounts are only available to Chapter 8 Young Professional Members and the associated classes above. Any further questions, please contact our YP Educational Chair, **Courtney Otto: [courtney.otto@percheronllc.com](mailto:courtney.otto@percheronllc.com)**

## 2016 IRWA Chapter 8 YP School Supplies Drive

Every year, the IRWA Chapter 8 Young Professionals hold a school supplies drive for the children of Harris County Street Olympics. Please bring school supplies to every chapter luncheon from now until September! Even better, start a competition within your own organization!

**CHAPTER 8  
YOUNG PROFESSIONALS**  
*The Gulf Coast Chapter*

Give Back To Education Through  
Chapter 8's Young Professionals



## SCHOOL SUPPLIES DRIVE

During Every Chapter 8 Monthly Luncheon From April - Sept.



**Benefitting  
Harris  
County  
Street  
Olympics**

Please bring new school supplies  
suitable for ages 6-18.

**FOR EXAMPLE**

- Backpacks • Paper Notebooks • Ruled Paper • Calculators
- Pencils / Colored Pencils • Pencil Sharpeners • Erasers
- Markers, Crayons • Graph Paper • Scissors • Glue • Rulers
- Lunch Boxes • Note Cards • Binders • Ballpoint Pens
- Highlighters • Construction Paper

For questions, please contact [tsass@weissereng.com](mailto:tsass@weissereng.com) or Kasy Chambers at [kasy.chambers@airliquide.com](mailto:kasy.chambers@airliquide.com)

**Start Date:** 5/3/2016  
**End Date:** 5/4/2016  
**No. of Days:** 2 days  
**Course Level:** Core  
**CEU Credits:** 16.00  
**Class Time:** 8:00 AM - 5:00 PM Daily  
**Tuition:** \$415.00 Member /  
\$520.00 Non-Member

**Late Registration Fee of \$25.00 after 4/18/2016**  
**Sponsored By:** Chapter 8

**Course Description:**  
[C203 Alternative Dispute Resolution](#)

**INSTRUCTOR:**

**Dr. Mazie Leftwich, Psy.D.,** Sr. VP of Contract Land Staff (CLS), a nationwide Land Management and Right-of-Way consulting company, is a national recognized Speaker and Workshop Leader. Dr. Leftwich is the Office in Charge of the CLS Professional Development Institute and has been the catalyst behind CLS's extensive employee training, project kick-off and team-excellence programs.

Dr. Leftwich is an IRWA Certified Communication Instructor and has been an Instructor on the University and Community College level as well. She has a Doctorate in Psychology and has been active in the Right of Way industry for 21 years.

A Gulf Coast Chapter 8 - Region 2 IRWA member, she has provided training for numerous national and international energy companies, as well as non-profit organizations, various IRWA Chapters, and has often been a presenter at the Annual International Educational Conference for IRWA.

Dr. Leftwich combines her communication skills, her business acumen, 30 years of clinical expertise, her knowledge of relationship and organizational dynamics, a sense of humor and a joy for presenting informative, fun-filled workshops and classes.

Dr. Leftwich is an IRWA Certified Communication Instructor and has been an Instructor for the University of Houston's Leadership and Management Certificate Program. Also, having begun her professional career in the clinical arena, for 30 years she maintained a limited private clinical counseling practice including Career and Executive Coaching Services. Dr. Leftwich earned her Bachelor of Science in Psychology and a Master of Social Work (Clinical & Administrative) from the Uni-



versity of Houston, and her Doctorate in Psychology (applied) from California Coast University.

A Gulf Coast Chapter 8—Region 2 IRWA member, she has provided training for numerous national and international energy companies, as well as non-profit organizations women's groups, various IRWA Chapters, Chambers of Commerce, church groups, school districts, and for the past 15 years has been a regular presenter at the Annual International Educational Conferences for IRWA.

Dr. Leftwich combines her communication skills, her business acumen, 30 years of clinical expertise, her knowledge of relationship and organizational dynamics, a sense of humor and a joy for presenting informative, fun-filled workshops and classes.

**COURSE COORDINATOR:**

**In-Class Coordinator**

Sue Findley, SR/WA

Email: [sue.findley@percheronllc.com](mailto:sue.findley@percheronllc.com)

**COURSE REGISTRAR:**

Sue Findley, SR/WA

1904 W. Grand Parkway N., Suite 200  
Katy, TX 77449

Phone: (713) 724-0857

Email: [sue.findley@percheronllc.com](mailto:sue.findley@percheronllc.com)

**CLASS FACILITY LOCATION:**

Contract Land Staff, LLC  
2245 Texas Drive, Suite 200  
Sugar Land, TX 77479  
Phone: (281) 240-3370

**SUGGESTED HOTEL ACCOMMODATIONS:**

To Be Determined. Check with Course Registrar.

# Course 213—Principles of Real Estate Appraisal

**Start Date:** 5/16/2016  
**End Date:** 5/16/2016  
**No. of Days:** 1 day  
**Course Level:** Core  
**CEU Credits:** 8.00  
**Class Time:** 8:00 AM - 5:00 PM  
**Tuition:** \$265.00 Member /  
\$330.00 Non-Member



**Late Registration Fee of \$25.00 after 5/1/2016**  
**Sponsored By:** Chapter 8

**Course Description:**  
[C213 Conflict Management](#)

**INSTRUCTOR:**

**Georgia S. Snodgrass, SR/WA, R/W-NAC, R/W-AMC**, is a popular instructor for the CLS-Professional Development Institute (Contract Land Staff) as well as for the IRWA. She obtained her Bachelor of Science Degree in Business Education from Eastern Kentucky University, Richmond, Kentucky and obtained her Master of Science Degree in School Business Administration from Pepperdine University, Malibu, CA. Prior to joining Contract Land Staff, she was a Real Estate Representative III for the San Antonio River Authority with responsibility for acquisition and project management oversight on behalf of the River Authority, plus additional oversight responsibilities for the asset management program. Prior to the River Authority, Ms. Snodgrass was the chief negotiator for the San Diego Unified School District and was responsible for their asset management program for 32 years. She is past Chair of both Regions 1 and 2 and Past Chair of the International Membership Committee. She has been approved since 2007 to teach the 700 Series of IRWA Asset Management Course as well as IRWA Communications Courses 205 and 213. In addition, she is a Certified Course Coordinator for her chapter.

**COURSE COORDINATOR:**

**In-Class Coordinator**  
Sue Findley, SR/WA  
Email: [sue.findley@percheronllc.com](mailto:sue.findley@percheronllc.com)

**COURSE REGISTRAR:**

Sue Findley, SR/WA  
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Katy, TX 77449  
Phone: (713) 724-0857  
Email: [sue.findley@percheronllc.com](mailto:sue.findley@percheronllc.com)

**CLASS FACILITY LOCATION:**

Percheron—Endeavor and Enterprise Rooms  
1904 W. Grand Parkway N., Suite 200  
Houston, TX 77057  
Phone: (832) 300-6400

**SUGGESTED HOTEL ACCOMMODATIONS:**

To Be Determined. Check with Course Registrar.

# Course 701—Property/Asset Management:Leasing

**Start Date:** 5/17/2016  
**End Date:** 5/18/2016  
**No. of Days:** 2 days  
**Course Level:** Intermediate  
**CEU Credits:** 16.00  
**Class Time:** 8:00 AM - 5:00 PM Daily  
**Tuition:** \$415.00 Member /  
\$520.00 Non-Member

**Late Registration Fee of \$25.00 after 5/2/2016**

**Sponsored By: Chapter 8**



## Course Description:

[C701 Property/Asset Management:Leasing](#)

### INSTRUCTOR:

**Georgia S. Snodgrass, SR/WA, R/W-NAC, R/W-AMC**, is a popular instructor for the CLS-Professional Development Institute (Contract Land Staff) as well as for the IRWA. She obtained her Bachelor of Science Degree in Business Education from Eastern Kentucky University, Richmond, Kentucky and obtained her Master of Science Degree in School Business Administration from Pepperdine University, Malibu, CA. Prior to joining Contract Land Staff, she was a Real Estate Representative III for the San Antonio River Authority with responsibility for acquisition and project management oversight on behalf of the River Authority, plus additional oversight responsibilities for the asset management program. Prior to the River Authority, Ms. Snodgrass was the chief negotiator for the San Diego Unified School District and was responsible for their asset management program for 32 years. She is past Chair of both Regions 1 and 2 and Past Chair of the International Membership Committee. She has been approved since 2007 to teach the 700 Series of IRWA Asset Management Course as well as IRWA Communications Courses 205 and 213. In addition, she is a Certified Course Coordinator for her chapter.

### COURSE COORDINATOR:

**In-Class Coordinator**

Sue Findley, SR/WA

Email: [sue.findley@percheronllc.com](mailto:sue.findley@percheronllc.com)

### COURSE REGISTRAR:

Sue Findley, SR/WA

1904 W. Grand Parkway N., Suite 200  
Katy, TX 77449

Phone: (713) 724-0857

Email: [sue.findley@percheronllc.com](mailto:sue.findley@percheronllc.com)

### CLASS FACILITY LOCATION:

Percheron—Endeavor and Enterprise Rooms  
1904 W. Grand Parkway N., Suite 200  
Katy, TX 77449

### SUGGESTED HOTEL ACCOMMODATIONS:

Please contact course coordinator for options.

# 2016 Dan Ewing Memorial Golf Tournament



## Registration Details

*Opens: Tuesday, March 15, 2016*

*2:30 PM (CST)*

Hello Tournament Guests,

We are excited for another incredible tournament in honor of Dan Ewing. Important - Registration opens Tuesday, March 15th at 2:30 PM. Please visit the tournament website for more information on event details, sponsorship packages & the charity for this year. Let's Fiesta Fore Charity!

When: Tuesday, May 5th, 2016

Where: Wildcat Golf Club

*Ready, Set, Go...*

[www.birdeasepro.com/danewinggolf](http://www.birdeasepro.com/danewinggolf)

# Fun & Games

*“Life is more fun if you play games.” ~ Roald Dahl*

M N O S L I W E R E L Y T L E A G N  
A H O O V E R T A Y L O R V E N N A  
D F D R O O S E V E L T O N O M I M  
I N T P M H I E G D I L O O C O D U  
S O N L I J Q A D A M S S R N N R R  
O X L O G E F F M O I R E E G R A T  
N I B T S O R A O R M O V A W O H N  
F N H U R R B C R N L R E G B E W E  
R O S D C O E A E I O N L A U A J R  
K W U N L H H F N I O S T N S W A U  
E R B A J B A C F S S M N H H R D B  
N E W L O T O N K E C E I H T H A N  
N T H E H L A C A K J N N H O I M A  
E R G V N C A F I N G H U H A J S V  
D A R E S J C N T T A R N B O Y A E  
Y C A L O D L N O S I R R A H W E O  
N E N C N E T N N O T N I L C O E S  
D A T Y Y P O L K G A R F I E L D R

Washington

Fillmore

T Roosevelt

Ford

J Adams

Pierce

Taft

Carter

Jefferson

Buchanan

Wilson

Reagan

Madison

Lincoln

Harding

G H W Bush

Monroe

A Johnson

Coolidge

Clinton

J Q Adams

Grant

Hoover

G W Bush

Jackson

Hayes

F D Roosevelt

Obama

Van Buren

Garfield

Truman

W Harrison

Arthur

Eisenhower

Tyler

Cleveland

Kennedy

Polk

B Harrison

L Johnson

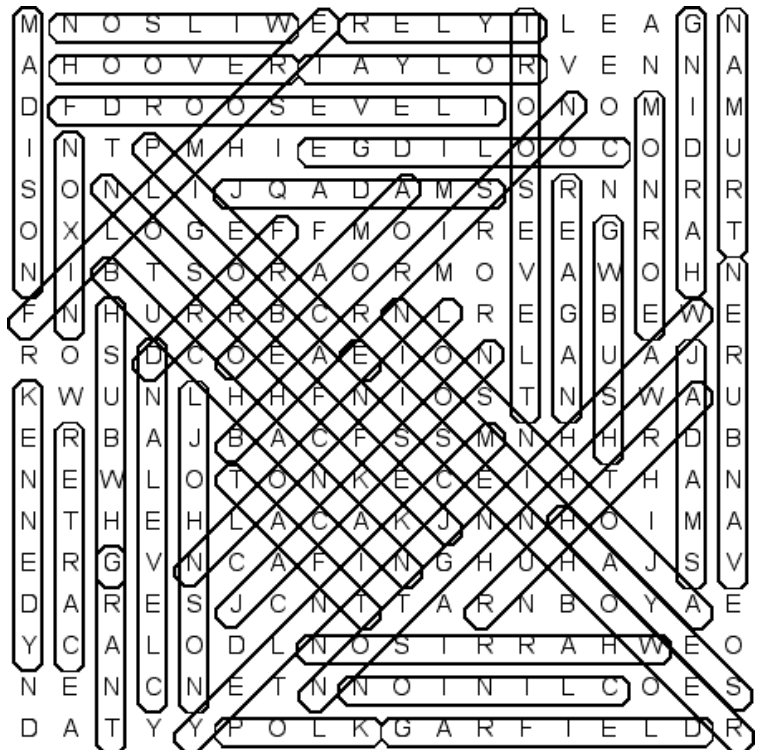
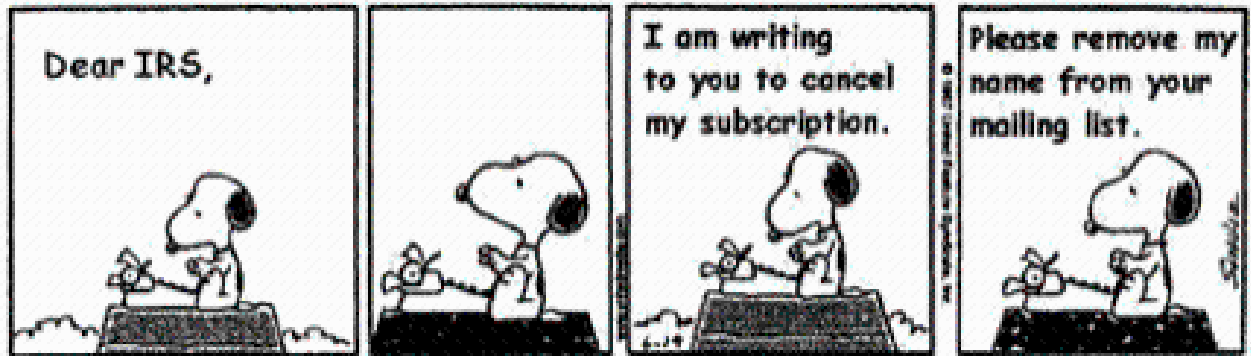
Taylor

McKinley

Nixon

*Answers are on the next page!*

# Fun & Games



## About the IRWA

Since its inception as a not-for-profit association in 1934, the IRWA has united the efforts of its members toward professional development, strong ethics and improved service to employers and the public, along with advancements within the right of way profession. IRWA is the

unsurpassed source of right of way educational programs and professional services worldwide.

## Our Members

Dedicated exclusively to the right of way profession, IRWA has nearly 10,000 members throughout the US, Canada and Africa. Our members are multi-disciplined professionals employed by private industry and government agencies as Acquisition Agents, Appraisers, Environment Professionals, Engineers, Lawyers, Property Managers, Relocation Assistance Agents, Surveyors and Title Experts.

## Please welcome our newest Chapter Members:



Joel Martinez

Michele Freeman

## Please help us congratulate the following Educational Milestone, Recertification's and Candidacy's:

Please check out the IRWA's website at [www.irwaonline.org](http://www.irwaonline.org) to see the new SR/WA classifications and defined class requirements for those who are interested in pursuing their professional designation in the association!

## Meet Your Communications Committee:

Teri Cameron  
VP Marketing  
Contract Land Staff

Karla Breiterger  
Sr. Land Analyst  
Enterprise Products

Kirk Dixon  
Dixon Enterprises

Rachel Bricout  
Regional Lead  
Paragon Partners

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We're on the web!

[www.irwachapter8.org](http://www.irwachapter8.org)

